



TEQUILA SMITH

EXECUTIVE VICE PRESIDENT AND
CHIEF SUSTAINABILITY OFFICER

Award-winning engineering professional with over 25 years experience in the energy industry. An inspiring, driven, results oriented leader with a passion for delivering profitable and sustainable solutions. A highly motivated team builder with a developed analytical skill set and strong financial acumen.

Tequila's Differentiator

She is from the rural town of Holt, AL where her grandmother, Sister Griggs shared initial lessons on sustainability, from no food is ever wasted to apparel reuse for quilting.

Education

Master of Arts,
Communication Studies:
Organizational Leadership
University of Alabama

Master of Business
Administration,
University of Alabama

Bachelor of Science,
Mechanical Engineering
University of Alabama

In the News

- <https://tinyurl.com/TequilaSmith1>
- <https://tinyurl.com/TequilaSmith2>
- <https://tinyurl.com/TequilaSmith3>

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Tequila Smith serves as Executive Vice President and Chief Sustainability Officer for Reworld™, a leader in sustainable waste solutions, providing innovative and environmentally responsible services to a global community. Reworld™ is committed to advancing zero waste initiatives and supporting sustainability goals through state-of-the-art technologies that reimagine, reduce, reuse, recycle, recover and renew. In this role, she leads the design, implementation and measurement of both internal and external sustainability impact programs that address overall sustainability, environmental compliance, government/ regulatory affairs and community engagement strategy.

Most recently, Tequila served as vice president of Sustainability for Georgia Power Company, the largest subsidiary of Southern Company, one of the nation's largest generators of electricity. There, she led the implementation of Georgia Power's sustainability strategy.

Prior to this role, Tequila was vice president of Charitable Giving as well as president of the Alabama Power Foundation and director of Energy Services for Alabama Power Company. She was also the general manager for Renewable Energy Operations at Southern Power.

Memberships/Awards

- 2024 Congressman John Lewis Legacy Institute Social Justice Honoree
- 2024 Change Maker by the African American Chamber of Commerce of New Jersey
- Top 20 in 2024 Advocacy Awards honoree by The Advocacy Association
- 2020 Women Who Shape the State Honoree

Career Experience

Tequila has over two decades of experience working in roles with progressive scope and responsibility at Reworld, Southern Company, Alabama Power Company and Georgia Power Company. Her background includes hands-on senior leadership involvement in the development and execution of comprehensive environmental services and energy/utility strategies.

Corporate Board

- Sunbelt Solomon

Advisory Boards

- Stonehenge Capital Community Development
- B.E. Academy for Girls

Community Involvement

- 2022-2024 Luminary Executive Women Leadership Program
- 2020 Alumna of the Momentum Executive Women Leadership Program
- Charter Member of Alpha Beta Xi Omega, Alpha Kappa Alpha Sorority, Inc
- Silver, lifetime member of Alpha Kappa Alpha Sorority, Incorporated
- Lifetime Member of National Society of Black Engineers (NSBE)