

BOARD BIO – PHONTEL SHAMI

Phontel Shami is an aerospace and advanced manufacturing executive with leadership experience at Boeing and Blue Origin, where she has led enterprise-scale operations, governance, and strategic execution across complex, capital-intensive programs. She brings a disciplined governance perspective focused on operational resilience, enterprise risk, capital discipline, and long-term value creation.

At Blue Origin, she held senior leadership roles spanning enterprise governance, operational scale, and portfolio execution. As Director of Program Operations for a proprietary space program, she led cross-functional integration across engineering, manufacturing, quality, and supply chain, implementing operational and financial management systems that improved delivery predictability, margin visibility, and executive decision-making. She also oversaw capital investments in manufacturing and test infrastructure aligned to production capacity and supplier readiness.

As a Director in Advanced Concepts and Enterprise Engineering, she led portfolio oversight of high-value development programs with accountability for cost, schedule, and delivery performance. She strengthened enterprise risk governance, prioritized investment tradeoffs, improved financial and supplier transparency, and enabled data-driven portfolio decisions. She also served as Deputy Program Director and operations interface to NASA for the Mars Sample Return study, ensuring disciplined execution under aggressive timelines.

Previously, Phontel spent more than nine years at Boeing in senior leadership roles across operations and program execution. She served as a Director for Manufacturing, Safety and Quality and previously led the 737 and 787-10 Program Management Offices, overseeing large-scale aircraft development programs focused on execution governance, operational integration, and production system transformation.

Phontel currently serves on the boards of the Pacific Northwest Aerospace Alliance and Seafair, where she has held board and committee leadership roles including Board Chair. Her governance experience includes CEO selection, compensation oversight, cybersecurity response, enterprise risk management, and strategic planning.

She holds a Bachelor's degree in Engineering and an Executive MBA from the University of Washington Foster School of Business. She is passionate about strengthening governance, scaling operational resilience, and developing future leaders.