

KRISTY D. CLEMENT

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PROFILE

Board Chair and CEO with experience in governance, strategic oversight, and enterprise leadership across complex organizations. Oversees a diversified portfolio generating \$500M+ in annual revenue and serves as fiduciary trustee for a \$140M+ asset base.

BOARD AND TRUSTEE EXPERIENCE

Afognak Native Corporation

Director, 2016–Present | Chairperson, 2018–Present | Secretary, 2017–2018

- Governance Committee (Chair, 2020–2021)
- Proxy Committee (Chair, 2020; Member 2020–2021, 2023–2024, 2025–Present)
- Compensation Committee (Chair, 2017–2018; Member 2016–2018, 2019–2020)
- Annual Meeting Committee (Chair, 2019–2020; Member 2016–2017, 2019–2020)

Afognak Shareholder Settlement Trust

Trustee, 2016–Present | Chairperson, 2018–Present | Secretary, 2017–2018

Afognak Benefits Trust

Trustee, 2018–Present | Chairperson, 2018–Present

National Association of Corporate Directors Northwest Chapter

Board of Directors, 2020–Present

- Membership Committee (Chair, 2022–2024)

Washington Maritime Blue

Board of Directors, 2025–Present | Treasurer

Uplift Northwest

Trustee, 2023–2025

- Nominating & Governance Committee (Chair)

EXECUTIVE EXPERIENCE

Chief Executive Officer, Alaska Fisheries Development Foundation (2023–Present)

Chief Executive Officer, Avante Medical Center (2013–2014)

Executive Director, Cook Inlet Native Head Start (2009–2012)

EDUCATION & CREDENTIALS

NACD Directorship Certification

Executive MBA, University of Washington

B.A., Organizational Management, Alaska Pacific University