



CEO/PRESIDENT

CHAS ROBERTS AIR
CONDITIONING & PLUMBING

📞 602-550-6850

✉️ sissie.shank@chasroberts.com

🌐 [LinkedIn.com/in/sissie-roberts-shank-a4204b11/](https://www.linkedin.com/in/sissie-roberts-shank-a4204b11/)

📍 9828 N. 19th Ave. Phx, AZ 85021

EDUCATION

Master's Degree, Legal Studies
Arizona State University

Bachelor's Degree, Corporate Finance
Arizona State University

NACD Cybersecurity Certification

SKILLS

| Professional

- Corporate Governance Strategic
- Planning & Execution Compensation
- & Leadership Development
- Financial Oversight & Budgeting
- Mergers & Acquisitions
-

AWARDS

| Professional

- Lifetime Achievement Award
- AZ Business Leaders Who's Who 25
- Most Dynamic Women in Business
- Impact Award, Phoenix Chamber
- Ernst & Young Entrepreneur of the Year Finalist
- ACE Awards CEO of the Year
- 2025 Inductee, W. P. Carey School of Business Alumni Hall of Fame

Sissie
Roberts-Shank

SUMMARY

SISSIE ROBERTS SHANK IS A DYNAMIC, RESULTS-DRIVEN LEADER WITH OVER 25 YEARS OF EXECUTIVE EXPERIENCE, CURRENTLY SERVING ON THE BOARDS OF SEVERAL PROMINENT ORGANIZATIONS. AS THE **CHAIRMAN OF THE BOARD** AND **CEO** OF CHAS ROBERTS AIR CONDITIONING & PLUMBING, ARIZONA'S LARGEST RESIDENTIAL AIR CONDITIONING INSTALLATION CONTRACTOR, SISSIE HAS BEEN PIVOTAL IN TRANSFORMING AND SCALING A FAMILY-OWNED BUSINESS FOUNDED IN 1942.

SHE ALSO SERVES AS AN **INDEPENDENT BOARD MEMBER** OF **KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.** (NYSE: KNX), ONE OF NORTH AMERICA'S LARGEST FREIGHT TRANSPORTATION COMPANIES, WHERE SHE CHAIRS THE **COMPENSATION COMMITTEE** AND IS A MEMBER OF THE **AUDIT COMMITTEE**. ADDITIONALLY, SHE SITS ON THE BOARD OF **U-HAUL HOLDING COMPANY** (NYSE: UHAL), CONTRIBUTING TO **GOVERNANCE AND COMPENSATION COMMITTEES**. SHE HAS SERVED ON BOTH KNIGHT-SWIFT AND U-HAUL'S BOARDS SINCE 2016.

SISSIE'S LEADERSHIP EXTENDS BEYOND BUSINESS, AS SHE IS A DEDICATED BOARD MEMBER OF **GREATER PHOENIX LEADERSHIP**, WHERE SHE HELPS ALIGN BUSINESS, EDUCATION, AND PUBLIC POLICY TO FOSTER REGIONAL ECONOMIC GROWTH. SHE HAS ALSO HELD SIGNIFICANT ROLES ON NON-PROFIT BOARDS AND SERVED ON THE **CITY OF PHOENIX PLANNING COMMISSION**, INCLUDING AS CHAIRMAN.

SISSIE EARNED HER BACHELOR OF SCIENCE IN FINANCE AND MASTERS IN LEGAL STUDIES FROM ARIZONA STATE UNIVERSITY AND WAS HONORED AS AN INDUCTEE INTO THE **W. P. CAREY SCHOOL OF BUSINESS ALUMNI HALL OF FAME**.

PROFESSIONAL EXPERIENCE

| Chas Roberts Air Conditioning & Plumbing, Inc.

Chairman of the Board & CEO | 1999-Present

- Led the company through significant growth and operational advancements.
- Spearheaded initiatives in sustainability and corporate responsibility, positioning Chas Roberts as a leader in its industry.

| Knight-Swift Transportation Holdings Inc.

Independent Board Member | 2016-Present

- Chair of the **Compensation Committee**; member of the **Audit Committee**.
- Oversaw strategic planning and corporate governance for a multi-billion-dollar company.

| U-Haul Holding Company

Independent Board Member | 2016-Present

- Active in the **Compensation and Governance Committees**, contributing to decision-making for one of the largest moving and storage companies in the world.