



Luisa Delgado

Luisa is an experienced global executive and former CEO of SAFILO Group, Executive Board member of SAP, and Nordic CEO and Europe CHRO of Procter & Gamble.

Her experience spans Fast Moving Consumer Goods, Luxury, Retail and Technology, in general management, human resources, commercial and communication roles.

Her more recent focus is as private investor, Independent Board chair and member and Senior Advisor in listed, family and private equity owned businesses.

Luisa is the Chair of the Board of Directors of Swarovski International Holding, the Swiss based family owned Crystal Company. She is also the Deputy Chair and Senior Independent Director of DIA Group, the Madrid stock exchange listed proximity grocery retailer where she is also the Chair of the Nomination and Remuneration Committee. Her other mandates as Independent Board Director include, for instance, EFG International, the Zurich listed global private bank; Fortum, the Helsinki listed energy company; and privately-owned INGKA/IKEA and Jose de Mello Group.

She is also a Senior Advisor to entrepreneurial families, for instance in Italy and Mexico. She is a sought-after Mentor for CEO's and CEO succession candidates in the context of Chair Mentor International CMi, and a member of the INSEAD Corporate Governance Council.

Her long-standing corporate leadership interests are in strategy & transformation, and governance as value creation driver. Her investment themes center on historical craft with luxury potential, and femtech. She is inspired by engaging with founders and scale ups.

Luisa holds a Master of Laws LL.M. of King's College London, a Bachelors of Law degree of the University of Geneva and a post graduate Diploma of European Studies of Lusiada University of Lisbon. Vocationally, she studied Languages, Art and History in several universities across Europe, Americas and China. More recently, she is a keen student of disruptive technologies and digital transformation.

Swiss born and raised, Luisa is also Portuguese by marriage. She has a grown-up daughter, and lives in Celerina/Switzerland and spends regular time in Lisbon, Venice and London.