

Michelle Banik is an experienced board director and C-Suite executive with global experience spanning Canada, US, Europe, UK, and Asia.

As a director she embraces strong corporate governance principles, to contribute to decisions that enable growth and innovation, reflecting the needs of diverse groups of stakeholders.

As an accomplished senior executive and former Chief People Officer, Michelle has thrived in organizations at various stages of growth. Enabled by a passion for building, she has played a key role in advancing strategic business priorities, alongside people & culture agendas.

Michelle is the Chair of the Human Resources Committee for Empire Company Limited (TSX: EMP.A), the Chair of the Governance & By Laws Committee at Western University, and she also serves on the Human Resources and Governance Committees for Stella-Jones Inc. (TSX: SJ). She is also the Chair of the National Board of Directors for Canada's largest dedicated child & youth serving charitable organization, BGC Canada, formerly Boys & Girls Clubs of Canada.

Michelle has a Bachelor of Arts degree from Western University, a Certified Human Resources Executive designation from HRPA, and a Chartered Director designation from the DeGroot School of Business. She also has a post-graduate certificate in Diversity & Inclusion from Cornell University. In 2023 Michelle was honoured as the inaugural recipient of the Alumni Award of Achievement, for Western University's Faculty of Arts & Humanities.

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