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Julie Norris

Senior Client Partner, Board & CEO and Legal Services Practices

Julie Norris is a Senior Client Partner in the Boston Office and a member of the Board & CEO and Legal Services Practices. She has 20 years of retained search experience and has completed more than 400 Board and Executive searches. Julie specializes in the recruitment of Board Directors, Chief Legal Officers, and other C-Suite Executives.

Julie has recruited Board Directors, Chief Legal Officers, and other C-Suite Executives to Fortune 100, mid-cap, private equity and startup companies. She has worked in the consumer, industrial, healthcare, life sciences, financial services, and technology sectors. She has also recruited Board Directors and Legal leaders to non-profit institutions.

Prior to joining Korn Ferry, Julie was a Partner with another global search firm in their Board and Technology Practices. Earlier in her career Julie gained management experience as a senior engagement manager with McKinsey & Company, serving life sciences, technology and financial services clients.

She gained executive experience as Vice President of Product Development with CareScout, a privately held SaaS and healthcare services company that was ultimately acquired by Genworth. Julie began her career as a Mergers and Acquisitions Financial Analyst with Wasserstein Perella.

Throughout her career, Julie has worked closely with boards, CEOs, and senior executives to develop high performance teams and build successful businesses.

Julie holds an A.B. in economics, graduating magna cum laude and Phi Beta Kappa, from Harvard College, a J.D., cum laude, from Harvard Law School, and a M.B.A. with distinction, from Harvard Business School. She regularly serves as a panelist for corporate governance programs with Harvard, the National Association of Corporate Directors and other organizations.

