

Rebekah Le

EXECUTIVE LEADER / BOARD MEMBER / CERTIFIED COACH

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EXPERTISE

Organizational Leadership

Cross-Cultural Teams

Coaching & Mentoring

Change Management

Commercial Acumen

Strategic Planning

Resource Management

Business Systems

Risk Management

Financial Reporting & Analysis

Budgeting & Planning

EDUCATION

BBA in Accounting
University of Houston

CERTIFICATIONS

Certified Public Accountant (TX)

CoachRice Certified Coach – Rice
University

Rice LINE Program – Rice University

Rebekah Le is a people and strategy-focused executive with over twenty-five years of diverse experience spanning financial, strategic, administrative, and operational leadership across organizational scales and complexities, including publicly traded, private equity (PE), nonprofit, client-service, and global environments. She has a demonstrated ability to lead in a range of commercial environments and service models, from EPC/Construction to Power Delivery to Industrial Services to Healthcare. Rebekah's expertise lies in developing and executing strategic plans, driving talent and culture-focused initiatives, fostering high-performing teams, optimizing business operations, and forging cross-functional partnerships. She is adept at crafting change management strategies and communications tailored to various business environments, from distressed to high-growth scenarios, and has successfully overseen high-profile special projects, including technology implementations. Her leadership extends to championing diversity, equity, inclusion, and belonging initiatives, underscoring her commitment to social responsibility. As a Certified Public Accountant and a CoachRice Certified Coach, Rebekah is agile in her ability to lead teams, both technical and nontechnical, leading from a place of genuine curiosity and empowerment.

Currently serving as Chief Strategy & Financial Officer for Legacy Community Health, Rebekah oversees various functions, including Finance, Revenue Cycle Management, Supply Chain, Project Management, and Strategy. Her strategic and collaborative approach is instrumental as she works to develop roadmaps for financial sustainability, fostering growth, optimizing returns and cash flow, and transitioning to data-centric tools. Rebekah has partnered across the organization to expand financial acumen and ownership to drive year-over-year improvements, including a net positive budget with significant cost improvements and operating model efficiencies embedded. Her focus on process enhancement, scalability, sustainability, and adoption of innovative technologies reflects her dedication to driving operational, financial, and strategic excellence.

Beyond her current role, Rebekah has held CFO positions in diverse settings and contributed her expertise to boards. She currently serves as Audit Committee chair and independent board member of a PE backed solar contractor. Rebekah recently served as Board Treasurer and Member for Legacy prior to joining full-time, and she served in board leadership roles for The Women's Resource, including VP of Finance and President.

Rebekah's extensive background, coupled with her strategic foresight, commitment to excellence, and innovation-driven mindset, positions her as a valuable asset for any board seeking a seasoned leader adept at balancing operations, finance, strategy, safety, quality, and people-centric values.