

# MEGAN M. BELCHER

**CHIEF LEGAL & EXTERNAL AFFAIRS OFFICER, CORPORATE SECRETARY** | [SCOULAR](#)  
**BOARD DIRECTOR** | [SCOULAR](#) & [YAKIMA CHIEF HOPS](#)



## CONTACT

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## EDUCATION

**JURIS DOCTORATE**  
Boston College Law School

**BACHELOR OF ARTS, WITH HONORS**  
POLITICAL SCIENCE  
University of Missouri

**MASTER CERTIFICATE IN HUMAN RESOURCES**  
Cornell University

**FINANCE FOR EXECUTIVES**  
Northwestern University, Kellogg School of Management

## BOARD TRAINING

**NACD GOVERNANCE FELLOW**  
NACD (2020)

**STANFORD DIRECTOR'S COLLEGE**  
Stanford Law School (2021)

**DIRECT WOMEN**  
Class of 2022

**CORPORATE DIRECTOR CERTIFICATE**  
Harvard Business School (2023)

## BIOGRAPHY

Megan is a strategic business advisor, nuanced risk leader, and multi-corporate function C-suite expert with experience in publicly traded, privately held, and family controlled global companies in the agriculture, food, manufacturing, ingredients, commodities, and consumer packaged goods spaces.

Megan serves as the Chief Legal & External Affairs Officer and Corporate Secretary for Scoular, listed as the 49<sup>th</sup> largest company in the U.S. by Forbes. Scoular is a privately held \$10B agribusiness company that buys, sells, stores, handles, and processes grain and ingredients by leveraging international trade and transportation. With more than 120 offices and facilities in North America and Asia, Scoular provides solutions to farmers, grain processors, renewable energy producers, and manufacturers of animal feed, aquafeed, and pet food, as well as food, beverages, and supplements.

In addition to her executive roles, Megan is a member of Scoular's Board of Directors. She also serves as an independent director on the Board for Yakima Chief Hops, one of North America's largest hops suppliers to brewers across the globe (Compensation Committee and Risk Committee member).

As a member of Scoular's executive leadership team, Megan is actively engaged in all aspects of the company's many businesses worldwide, including developing and implementing strategic initiatives through mergers and acquisitions; global expansion planning; governance, risk, and compliance (GRC) and enterprise risk management (ERM); environmental, social and governance (ESG) strategies; brand and community engagement; and innovative human resources, diversity, equity, inclusion, and justice (DEIJ), and compensation programs. She has a deep understanding of how to conduct business and grow companies in geographies around the world, while also being known for her sophisticated leadership in bet-the-company crisis management situations.

Megan has global responsibility for legal, compliance, and corporate governance matters, and manages multiple pillars in the company's ERM program. She leads Scoular's world-wide Legal and Compliance teams, as well as its Brand Marketing, Corporate Communications, External and Community Affairs, and Sustainability and Environmental, Social, and Governance (ESG) teams. In addition, during 2020, Megan served as the company's interim Chief Human Resource Officer and founded Scoular's inaugural employee resource group, Scoular Women Influencing Culture.

In the fifteen years preceding her joining the leadership team at Scoular, Megan was an associate and partner with an Am Law 100 law firm in its Food & Agribusiness unit focusing on compliance, labor and employment, and significant

litigation matters, in addition to serving as the Vice President & Chief Counsel - Employment Law and Compliance at Conagra Brands for seven years, then a publicly traded, \$20B consumer packaged food company with 25,000-plus union and non-union employees, after serving two years in an individual contributor role.

An active member of both the National Association of Corporate Directors (NACD) and the Private Directors Association, Megan has been certified as a Governance Fellow by the NACD. She also holds her Corporate Director Certificate from Harvard Business School. In addition to her roles as a for profit company director, she serves on the Board of Trustees for the Brownell Talbot College Preparatory School (Board Vice Chair and Trustee Engagement Chair), The Brownell Talbot Foundation (Board Secretary) and The Scoular Foundation. She also serves on the Board of Directors for the Women's Fund of Omaha, where she is the Governance & Nominating Committee Chair.

Megan's passion in her professional life is bringing solution-oriented clarity to complexity, in partnership with collaborative teams of diverse professionals, to deliver significant impact for the organizations she serves. Megan also enjoys mentoring emerging leaders on her team, in other parts of her company, and in her community, with a brand as a culture creator in the many organizations in which she leads. Pro bono work on behalf of women and children nationally, and in the Omaha community, is also a focus for Megan in her personal investment time.

Megan graduated from the University of Missouri and Boston College Law School. She holds a certificate in Human Resources Management from Cornell University and attended Northwestern University's Finance for Executives program. She is also attended the Executive Program in Social Impact Strategy from the University of Pennsylvania.