



## A. Shonn Brown

*General Counsel & Chief Compliance Officer*



Shonn Brown is strategic business leader known for her action-based, results- oriented approach. In August 2024, Shonn joined the North America Executive Team of Heidelberg Materials, a leading supplier of cement, aggregates, ready mixed concrete and asphalt with more than 450 locations and approximately 9,000 employees, leading the legal and compliance teams across the United States and Canada. In less than a year in role in addition to continuing to build her team and advance her proactive business-focused style, Shonn closed a \$620 million acquisition expanding Heidelberg Materials' presence in the Southeastern U.S. and New England markets. Before her current role, Shonn made her mark in the consumer goods industry as Deputy General Counsel for Kimberly-Clark (NYSE:KMB), a \$20 billion-dollar company through three years of impactful leadership of the global litigation team mitigating risk, obtaining significant victories for the company and advising on public policy followed by two years as the inaugural lawyer supporting the global sustainability group partnering with internal and external stakeholders with an increased focus on addressing social and environmental. Shonn's journey to the C-Suite has a foundation in her over two decades as an experienced trial lawyer where she honed the ability to digest volumes of data to solve complex problems.

Her business leadership has been recognized numerous times, including by *D CEO* as one of the top 500 business leaders in Dallas and by the *Dallas Business Journal* for both their Top Women in Business and Top Minorities in Business awards. In the legal profession, Shonn has been consistently recognized by her peers in *Texas Lawyer* as an Extraordinary Minority Lawyer and in *Texas Monthly* as a Super Lawyer and one of the Top 50 Women Lawyers in Texas.

A natural leader and zealous advocate for equality, with an emphasis on gender and racial equity, Shonn's service as Board Chair of The Hockaday School, as Past Board Chair for the Texas Women's Foundation and Co-chair of 5050 Women on Boards Dallas Conversation evidences her mission to advance an equitable society for women and girls. She has been impactful in leading the development of a leadership program for women lawyers and women business leaders. Her commitment to diversity was recognized by Texas Lawbook as DFW Corporate Counsel Achievement in Diversity and Inclusion.

Shonn has actively served to advance non-profit impact, including her prior appointments as a Trustee for The Dallas Museum of Art, The Lamplighter School and Dallas Black Dance Theatre. She is Co- Founder of The Village Giving Circle, which grants funds to advance the African-American community in North Texas.

Shonn is an alumna of Southern Methodist University where she received both her Bachelor of Science and Juris Doctorate degrees and has been recognized as a Distinguished Alumna of both the Law School (2016) and the University (2022) and serves on the Law School Executive Committee.

Shonn enjoys running and is a veteran of the New York City Marathon. Additionally, Shonn enjoys spending time with her family: Evan, a recent college graduate, Ryan, a college sophomore, and Lily, a high school senior.