

Rebekah Le

EXECUTIVE LEADER / BOARD MEMBER / CERTIFIED COACH

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EXPERTISE

Organizational Leadership

Cross-Cultural Teams

Coaching & Mentoring

Change Management

Commercial Acumen

Strategic Planning

Resource Management

Business Systems

Risk Management

Financial Reporting & Analysis

Budgeting & Planning

EDUCATION

BBA in Accounting
University of Houston

CERTIFICATIONS

Certified Public Accountant (TX)

CoachRice Certified Coach – Rice
University

Rice LINE Program – Rice
University

Rebekah Le is a people and strategy-focused executive with over twenty-five years of diverse experience spanning financial, strategic, administrative, and operational leadership across multiple sectors, including publicly traded, private equity (PE), nonprofit, client-service, and global environments. Her expertise lies in developing and executing strategic plans, driving talent and culture-focused initiatives, fostering high-performing teams, optimizing business operations, and forging cross-functional partnerships. Rebekah is adept at crafting change management strategies and communications tailored to various business environments, from distressed to high-growth scenarios, and has successfully overseen high-profile special projects, including technology implementations. Her leadership extends to championing diversity, equity, inclusion, and belonging initiatives, underscoring her commitment to social responsibility.

Currently serving as Chief Strategy & Financial Officer for Legacy Community Health, Rebekah oversees various functions, including Accounting, FP&A, Billing, Supply Chain, Real Estate, Project Management, and Strategy. Her strategic and collaborative approach is instrumental as she works to develop roadmaps for financial sustainability, fostering growth, optimizing returns and cash flow, and transitioning to data-centric tools. Notably, Rebekah has already partnered across the organization to develop a balanced budget with significant cost improvements and operating model efficiencies embedded. Her focus on process enhancement, scalability, sustainability, and adoption of innovative technologies reflects her dedication to driving operational, financial, and strategic excellence.

Beyond her role in healthcare, Rebekah has held CFO positions in diverse settings, including nonprofit organizations, PE backed ventures, and segments within global, publicly traded EPC companies. She also contributes her expertise to boards, currently serving as Audit Committee chair and independent board member of a PE backed solar contractor. Rebekah recently served as Board Treasurer and Member for Legacy prior to joining the organization full-time. Through her executive and board roles, Rebekah has amassed experience across industries such as Oil & Gas, Clean Energy, Power Delivery, and Healthcare, demonstrating her ability to lead in diverse commercial environments and service models.

Rebekah's extensive background, coupled with her strategic foresight, commitment to excellence, and innovation-driven mindset, positions her as a valuable asset for any board seeking a seasoned leader adept at balancing operations, finance, strategy, safety, and people-centric values.