



Prudence Pitter, MBA, SPHR, GPHR
Board Member, CHRO, Wellbeing
Champion, Global Keynote Speaker

PREVIOUS BOARD SERVICE

Advisory Board Member

Rutgers University

Advisory Board Member

Watershed Ventures

Non-Profit Board Member

Women's Mentoring Network

Program Board Chair

Westchester HR Association

BOARD EXPERTISE

Thought Leadership in HR

Succession Planning

Employee Wellbeing

Hospitality Industry Operations

Six Sigma Certified

Organizational Design

Diversity, Equity & Inclusion

Cultural Transformation

Mergers and Acquisitions

Assessing High-Performing Teams

DEGREES

Master of Business Administration

Bachelor of Science

CERTIFICATIONS

Global Professional in HR

Senior Professional in HR

KEYNOTES

SHRM Visionaries, DC

HR West, Oakland

HR Expo, South Africa

WorkHuman Live, Austin

The HR World Congress, Porto

HR of Tomorrow, Paris

HRO Engage, Chicago

CIPD, Festival of Work, London

Recognized as a thought leader and trusted advisor to C-suite executives and leadership teams, Prudence Pitter excels in driving leadership development, attracting and retaining top talent, and building comprehensive human capital strategies. She has over 25 years of broad HR leadership expertise across diverse industries and has influenced the employee experience profoundly, strengthening organizations by focusing on *succession planning* and *employee wellbeing*, making her an invaluable asset to any board.

With a keen ability to scale businesses while fostering an inclusive environment, Prudence partners effectively to deliver exceptional results. She has worked extensively with Boards of Directors, Leadership Teams, and various C-Suite executives, optimizing the productivity, culture, and morale of their workforces. She has led significant initiatives, including mergers and acquisitions, corporate restructuring, and major office relocations. Her leadership in union negotiations and organizational communication has driven impactful change, saving organizations thousands of hours and dollars.

In the technology industry Prudence has spearheaded scalable retention strategies. She has also engaged thousands of skilled professionals to support over 30% year-over-year revenue growth and achieved 100% performance management completion across 22 countries and 5 global business units. In her current role Prudence is the Head of Global HR, supporting businesses in over 20 countries. Her role involves scaling employee initiatives across three continents, achieving 85% of senior level internal succession planning targets. She has also achieved 89% retention of top and critical talent at the most senior levels through innovative mentorship programs. She has reorganized business units, while enhancing efficiency and saved more than 8,000 hours of senior executive time, over a twelve-month period, through regular delivery of people data analysis, which improved overall performance of the two largest teams in the organization. Prudence leverages data and produce metrics that highlight performance opportunities for leaders, which scales to all leadership levels. She also launched and led an employee wellbeing initiative, focused on building resilience. This initiative saw 85% employee engagement at all levels and resulted in a wellbeing drive that impacted several customers.

As an Advisory Board Member of Watershed Ventures, Prudence championed an employee profit-sharing program and successfully recruited two key board members. At Rutgers University, she contributed to designing customer service certification courses and actively participated in the promotion process. Prudence has also served as an Adjunct Professor of Human Resource Management and Organizational Behavior & Leadership, consistently earning 85+% student satisfaction scores. Her consulting practice achieved substantial improvements in HR operations, aligning them with business goals.

Volunteerism is a cornerstone of Prudence's career. As a Board Member for the Women's Mentoring Network, she empowers low-income women and their families. She also mentors junior HR professionals and supports single mothers in preparing for back-to-school.

Prudence's extensive experience enables her to add meaningful value in boardrooms globally. She is guided by ethics, strategy, and inspiration, continually driving organizations toward growth and transformation.

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