



## **Michele R. Kuhrt, CPA**

With extensive executive experience in finance, information technology, strategy and human resources, both in the US and overseas, Michele Kuhrt uniquely brings expertise in several critical board areas: governance, finance, tax, information technology, cybersecurity, business strategy, CEO succession, and human capital strategy. She has significant full board and committee interaction including Compensation and Executive Development (management lead), audit (cybersecurity, IT, risk management, digital transformation) and finance (strategy, income taxes, M&A).

Michele serves as Executive Vice President, Chief Transformation Officer leading Lincoln Electric Holdings' (NASDAQ:LECO) enterprise transformation strategy. Lincoln Electric is the world leader in manufactured welding solutions and engineered automation systems, and during Michele's leadership tenure, Lincoln Electric's revenue, operating profit and market capitalization have each doubled. Her Section 16 Officer experience includes roles as Chief Human Resource Officer where she led the global human capital strategy including enterprise talent development and employee engagement. She also served as Chief Information Officer leading the information technology strategy, including cybersecurity and digital transformation. As a trusted financial expert, people-first strategist and visionary digital pioneer, Michele's broad cross-functional experience and thought leadership have been instrumental in driving enterprise excellence and acceleration of Lincoln's long-term growth strategy and profitability.

Michele joined Lincoln in 1997 as Director of Taxes and in 2006 was named Senior Vice President, Tax and Financial Administration where she assumed broad group finance responsibilities in addition to leading Lincoln's global tax strategies. Before joining Lincoln Electric, Michele was Group Director of Tax for Eltag Bailey Process Automation NV (a unit of ABB) in Amsterdam, and an international tax manager at PricewaterhouseCoopers. While in Europe with ABB, Michele led the integration of a \$2B M&A combination.

Michele served as Board Chair of nonprofit Seton Catholic School where she executed a \$3 million capital campaign to complete the campus footprint. She has also actively participated with manufacturing industry advocacy groups supporting legislation to benefit U.S.-based multinationals, including testimony before the U.S. Congress. Michele has been recognized locally and nationally holding leadership positions with the Ohio Manufacturer's Association (OMA) and National Association of Manufacturers (NAM). She is a Certified Public Accountant (CPA) and holds a Bachelor's and Master's degree in Accountancy from Case Western Reserve University's Weatherhead School of Management in Cleveland.