

# KARA PELECKY

## EXECUTIVE BIOGRAPHY

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Bringing creative leadership, out-of-the-box thinking, and a laser focus on game-changing solutions that address complex business challenges, Kara Pelecky is an acknowledged expert in translating sophisticated commercial strategy into operational blueprints that deliver mandated objectives. Often the architect of frameworks underpinning competitive advantage, the cornerstone of her career has been an ability to positively impact enterprise performance in a global environment of increasing risk, ambiguity, & opportunity.

Kara accepted her first C-suite mandate in 2013 to lead the Technology Organization essential for the launch of the GCC's first four nuclear power plants. A green-field role that broke ground on a novel industry sector, as CIO of Nawah Energy Company UAE, she helped inaugurate an era of nuclear power generation across the GCC. A designated front runner for all operating activities, she firstly conceived, and then began to roll-out, a rigorous start-up to scale-up agenda, starting from page 1 in authoring the entire operating blueprint spanning requirements definition, sourcing, and management of full-scale, integrated technology solutions/functionality. She created best practice governance/quality programs and mission-critical capability transfer buttressing an acclaimed 2020 commissioning program and the ongoing growth of the industry to this day.

Returning to the US in 2020, Kara helped shape her second industry sector as CIO of a US\$2B division of Stanley Black & Decker, a \$15B manufacturing firm. In the midst of a pandemic, she was an influential executive that crystallized a divestiture pathway. She trailblazed streamlining initiatives and empowered global collaboration/sustainability to ensure integrated value capture and uplifted field service efficiency, articulating programs and a multiplication of digital product capabilities that boosted sale price ROI.

Today, Kara harnesses her transformative leadership as CIO of the American Bureau of Shipping. Seizing the opportunity to evangelize radically new ways of working, since 2022 she accelerated digital adoption across the maritime industry, redefining boundaries, introducing innovative approaches to a highly regulated sector, and mobilizing technology to advance efficiency, safety, quality, and industry governance. Working hand-in-glove with executives representing companies in an industry notoriously resilient to change, she has simplified uncertain and complex economic times by delivering consistent, compelling, and definitive solutions, translating vision into actionable roadmaps that drive opportunity.

Proud to own the challenges of companies she represents, Kara has been instrumental in setting internal corporate direction as a Member of global Boards, Panels, and Committees. As a current Member of the ABS India Professional Services Board, Kara defines the Board agenda spanning captive technology resources in India. Prior to this, she was a Member of Committees/Panels with Exelon, SBD and ABS overseeing M&A and Divestiture Governance and a Global IT Leadership Team Member aligning enterprise/BU needs, heading complex ERP upgrades/implementations and revitalising work processes via outsourcing. Whilst with Nawah Energy Company she sat on a Committee advising the Emirates Nuclear Energy Company BOD on operational readiness and was a Member of the Cyber Governance/Change Committees integrating benchmarked Korean and US nuclear practices.

Kara is also a sought-after speaker and commentator upon transformation, culture, and resiliency and recently gave keynote addresses at the 2023 Greater Houston Women's Chamber of Commerce Women in Tech Summit (Resiliency) and the 2021 American CIO and IT Summit (Cultural Influences on Technology and Change). She has contributed on numerous panels including at the 2023 Women's Energy Network and at the 2016 Women in Nuclear 24th WIN Global Annual Conference.

A champion of equal opportunity and diversity matters as a Mentor of the next generation of corporate executives, Kara has proven adept at building culture, identifying talent, developing teams, and embedding performance management methodologies that advance capability development. She is a Member of Women in Nuclear, an association supporting women in executive ranks in the USA, UAE, and Korea, has been a published author of articles for World Association of Nuclear Operators, and was pleased to deliver the largest female to male ratio of Arab Nuclear Professionals in her BU at Nawah Energy Company.

Kara holds an MBA (Distinction) from DePaul University - Charles H. Kellstadt Graduate School of Business and a Bachelor Business Administration (Magna Cum Laude) from Texas A&M University, College Station, USA.