



Board Profile

JANET MALZONE

EXPERIENCED CEO; BOARD DIRECTOR; AUDIT
COMMITTEE MEMBER; GOVERNANCE LEADER, BOARD
TREASURER AND PUBLIC COMPANY AUDITOR

Janet Malzone is an experienced CEO, operations leader and not-for-profit board director who has spent her career in professional services helping companies deliver quality financial reporting to grow their businesses. She has been dedicated to corporate governance through her work as a public company auditor, reporting directly to Audit Committees, and has accumulated over 30 years of board service. Her extensive experience ranges from a results-driven leader driving operational efficiency and executing financial oversight to serving as a strategic voice on Audit, Governance and Strategy Committees. She is well-positioned to offer both a broad view of shifting business landscapes and has the ability to quickly synthesize and communicate complex issues given her international experience and creative flair.

Janet is an esteemed member of multiple boards, currently serving on the audit committee of the Ann & Robert H. Lurie Children's Hospital of Chicago and as treasurer of the Economic Club of Chicago. Additionally, she played a pivotal role at Grant Thornton International Limited, serving on its Governance and Compensation Committees. Her commitment to excellence is further demonstrated through her work on the Governance Board of the Center for Audit Quality and as a member of the Florida State University's Accounting Professional Advisory Board.

Janet has over 35 years of experience in public accounting, audit and assurance. She has led the growth engine of Grant Thornton US through her role as the leader of Audit & Assurance and CEO of Grant Thornton LLP. She is responsible for P&L, operations management, strategic planning and financial oversight. During her time at the helm from 2021 to 2025, she grew Grant Thornton's \$600M Audit & Assurance practice to over \$1B.

Most recently, she drove the practice through a private equity transaction and implemented the firm's alternative practice structure to ensure compliance with all regulatory requirements. She worked tirelessly addressing the regulatory demands and leading this transformational change — both for the practice and the firm — and within the industry itself.

As a public company auditor, she is deeply familiar with corporate governance, having reported directly to Audit Committees. She is known for her people-focused leadership style, straight talk, and a “no-surprises” approach that prioritizes early communication of significant technical issues with both the Audit Committee Chair and Management. With over 30 years of experience serving global manufacturing companies—she brings a pragmatic, operations-informed perspective that enriches boardroom dialogue and strengthens oversight.

Janet is a National Association of Corporate Directors (NACD) Governance Fellow and is NACD Directorship Certified™. She was named to the NACD Directorship 100 in 2022 and 2024 and actively leads Grant Thornton's program for retiring partners and principals, aiding their transition to corporate board memberships. She is known for her passion for people, quality and integrity, making her an invaluable governance advisor. Her dedication to advancing governance standards is evident through her participation in panels and workshops at NACD events and her contributions to NACD Directorship magazine, where she has offered insights on leading topics such as public distrust around AI and technology.

Janet earned her bachelor's degree in accounting from Florida State University and her master's degree in accountancy from the University of Central Florida. She is a licensed certified public accountant (CPA) in Illinois and Florida — and is a member of the American Institute of Certified Public Accountants and the Illinois CPA Society.