



Linda Elkins

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Linda Elkins is a corporate innovation expert with a track record of achieving growth through identifying and executing high-impact organic initiatives while strategically pursuing partnerships and M&A opportunities. She possesses a distinguished career spanning 25 years in global business and operations, corporate innovation, product development, and digital transformation at a privately held company.

She has a record of success in achieving value realization through setting and realizing metrics and optimization of manufacturing operations across diverse industries, notably medical devices and biotechnology.

Most recently, Linda served as the Head of Value Realization and Financial Management for Gore's Digital Transformation Office. She spearheaded the identification, quantification, and reporting of the operational and financial impact of transformation across businesses, functions, and the enterprise. She managed a multi-hundred-million-dollar budget by deploying improved tracking and reporting methods to decrease spending and achieve under-forecast at year-end.

Previously, Linda acted as Head of the Gore Innovation Center in Silicon Valley, establishing the operating model and key performance metrics, building and leading a cross-functional team, and driving new business development and strategic partnerships between the startup community and Gore's businesses. In addition to her external facing role, Linda founded and led an internal AgTech startup through Round A approval.

Prior to her time in digital transformation and innovation, Linda worked in Gore's Medical Products Division, leading new product development teams from ideation to commercial launch, working with regulatory, quality, and clinical functions, driving technical resourcing, and obtained two patents. She started her career as a manufacturing engineer focused on using LEAN methodology to drive process improvements in medical device manufacturing.

Linda is a passionate advocate for positive organizational cultures, having successfully led teams within a lattice-based structure. As a people leader, she excels at fostering individual growth, cultivating cross-team collaboration, and nurturing a culture of innovation and excellence. Linda thrives in both ambiguous and structured environments, demonstrating the ability to stay nimble while navigating complexity and creating impactful paths aligned with business objectives.

She earned an Executive MBA from The Wharton School of Business (2023), a dual master's degree in mechanical and biomedical engineering from the University of Michigan, and a bachelor's degree in mechanical engineering from the University of Notre Dame.

Linda demonstrates her commitment to community through committee service for boards of three non-profit organizations. She is part of the Finance and Strategy Committee for Bozeman Health—an integrated healthcare system serving 11 counties, a member of the Investment Committee for USA Swimming—a national governing body for the sport, and a Board of Directors member and contributor to the Finance Committee of Montana Surf—a youth soccer organization.

Linda is a former professional triathlete who has embraced trail running and mountain biking and is becoming an avid skier. She enjoys spending time with her family in the mountain community of Bozeman, Montana.