



Prudence Pitter, MBA, SPHR, GPHR
HR Strategist & Keynote Speaker

BOARD SERVICE

Board Director

Goodwill Western & Northern CT

Advisory Board Member

Airvet | Rutgers University | Watershed

Non-Profit Board Member

Women's Mentoring Network

Program Board Chair

Westchester HR Association

BOARD EXPERTISE

Executive Committee

Nominating and Governance

Compensation Strategy

Succession Planning

Mergers & Acquisitions

Cultural Transformation

Global Talent Strategy

Employee Wellbeing

Organizational Design

Six Sigma Certified

EDUCATION & CERTIFICATIONS

MBA, HR Strategy | B.S., Org Behavior

Senior Professional in HR (SPHR)

Global Professional in HR (GPHR)

KEYNOTES & WORKSHOPS

SHRM Visionaries, DC

HR Expo, South Africa

WorkHuman Live, Austin

The HR World Congress, Porto

HR of Tomorrow, Paris

HRO Engage, Chicago

CIPD, Festival of Work, London

HR Symposium, Sydney

CISHRP, Cayman Islands

AASCI, DC

UNIVERSITY TEACHING

Adjunct Professor, HR

CUNY & Fordham

Recognized for her strategic acumen, ethical leadership, and trusted counsel to boards and C-suite executives, Prudence Pitter brings more than 25 years of transformative HR, operational, and executive leadership across the technology, healthcare, financial services, hospitality, and retail industries. As a former Chief Human Resources Officer and current board advisor, she has earned a reputation for turning complex human capital challenges into competitive advantages, making her a high-value contributor in the boardroom. Prudence has successfully led high-stakes, enterprise-wide initiatives including post-merger integration, corporate restructuring, culture transformation, leadership succession, and executive compensation redesign. Her influence spans five global business units and over 20 countries, where she has built and scaled people strategies aligned to bold growth targets. She played a critical role in supporting over 30% year-over-year revenue growth by designing retention and succession frameworks that directly impacted performance across continents. Her organizational design efforts resulted in the consolidation and optimization of teams—saving over 8,000 hours of executive bandwidth in a single fiscal year.

As Head of Global HR, Prudence has achieved 95% retention of top leadership talent, facilitated 90% succession readiness for senior roles, and launched enterprise-wide wellbeing initiatives that drove 85% engagement. Her disciplined, data-informed approach equips senior leaders with the people insights and metrics needed to make forward-looking decisions related to workforce risk, culture, and talent strategy—critical for organizations navigating rapid change and global complexity. She brings meaningful board governance experience as a Board Member of Goodwill of Western and Northern Connecticut and as an Advisory Board Member to Airvet, Watershed Ventures, and Rutgers University. At Watershed, she advocated for and co-designed a groundbreaking employee profit-sharing program and recruited key board talent. At Airvet, she provided strategic insight into market positioning and employer brand strategies. She also served as Program Board Chair of the Westchester Human Resource Association and currently serves on the board of the Women's Mentoring Network, a nonprofit advancing equity for underserved women and families.

A thought leader and lifelong educator, Prudence has taught HR strategy, organizational behavior, and leadership development as an Adjunct Professor at City University of New York and Fordham University, consistently earning high student ratings for her practical insights and dynamic teaching. She is a sought-after global keynote speaker and has headlined HR and leadership conferences across five continents. In 2025, she was named one of the 50 Women to Watch for Board Service by 50/50 Women on Boards, further underscoring her boardroom readiness and influence. Guided by ethics, strategic, and inspiration, along with a deep commitment to impact, Prudence offers global boards a rare blend of operational insight, cultural intelligence, and governance expertise. She continues to shape the future of work by helping organizations build resilient, inclusive, and high-performing cultures that drive sustained value creation and by giving back to help low-income communities with educational supplies.