



Michele R. Kuhrt, CPA

With over 30 years of executive experience in finance, information technology, strategy and human resources, both in the US and overseas, Michele Kuhrt uniquely brings expertise in several critical board areas: finance, cybersecurity, information technology, business strategy, human capital strategy, CEO succession, governance and tax. She has significant full board and committee interaction including Compensation and Executive Development (management lead), audit (cybersecurity, IT, risk management, digital transformation) and finance (strategy, income taxes, M&A).

Michele currently serves as Executive Vice President, Chief Transformation Officer, leading Lincoln Electric Holding's (NASDAQ:LECO) enterprise transformation strategy, developing and aligning the strategic transformation vision and ensuring its successful execution. Her cross-functional experience includes roles as Chief Human Resource Officer where she led the global human capital strategy including talent development and employee engagement. She also served as Chief Information Officer leading Lincoln's information technology strategy, including cybersecurity and digital transformation. As a trusted financial expert, visionary digital pioneer and a leader building an inclusive culture where employees thrive, Michele is curious and able to connect, which has directly contributed to Lincoln's global growth and success.

Michele joined Lincoln in 1997 as Director of Taxes and in 2006 was named Senior Vice President, Taxes where she assumed broad group finance responsibilities in addition to leading Lincoln's global tax strategies. Before joining Lincoln Electric, Michele was Group Director of Tax for Eltag Bailey Process Automation NV (a unit of ABB) in Amsterdam, and an international tax manager at PricewaterhouseCoopers. While in Europe with ABB, Michele led the integration of a \$2B M&A combination.

Michele served as board chairman of nonprofit Seton Catholic School where she executed a \$3 million capital campaign to complete the campus footprint. She has also actively participated with manufacturing industry advocacy groups supporting legislation to benefit U.S.-based multinationals on government incentives and their ability to be a fiscal catalyst for investment, including testimony before the U.S. Congress. Michele has been recognized locally and nationally holding leadership positions with the Ohio Manufacturer's Association (OMA) and National Association of Manufacturers (NAM). She is a Certified Public Accountant (CPA) and holds a Bachelor's and Master's degree in Accountancy from Case Western Reserve University's Weatherhead School of Management in Cleveland.

Michele R. Kuhrt, CPA
Executive Vice President, Chief Transformation Officer
michele.kuhrt@gmail.com | (216) 269-2446 | www.linkedin.com/in/michele-kuhrt/