

## Monigo Saygbay-Hallie, PhD

***Executive Leader | Human Capital Strategist | Board Director | Inclusion Advocate***

Dr. Monigo Saygbay-Hallie is a seasoned C-suite executive, visionary leader, and global advocate for women, equity, and community empowerment. A native of Monrovia, Liberia, Monigo immigrated to the United States as a child with a purpose to fulfill the American dream—and has since built a distinguished 20+ year career as a transformative HR executive across Fortune 500 companies and high-growth private organizations.

She currently serves as the EVP & Chief People Officer of Denny's Corporation, leading the people strategy across a 1,500+ restaurant system for Denny's and Keke's Cafes. In this role, she oversees enterprise-wide human capital development, cultural transformation, talent strategy, and operational efficiencies that drive business outcomes. Prior roles include Chief People Officer at Checkers & Rally's, Vice President of HR at XPO, and senior leadership roles at Sysco, JC Penney, and Yum! Brands. At Checkers & Rally's, she reduced turnover by 5,000 basis points and executed a \$2MM G&A reduction strategy through refranchising.

Monigo is also a dedicated non-profit board leader, serving as President-Elect of the Boys & Girls Club of Collin County, Vice Chair of the Frisco Housing & Social Services Board, President of Restoration Center, and Founder/Board Chair of L.I.T.E. (Lifting Individuals Through Education), a nonprofit that empowers market women and youth in West Africa. She brings a strategic and inclusive lens to board governance, nonprofit sustainability, and stakeholder engagement.

Her insights also shape the venture capital space as an HR Advisor to Semper Virens Venture Capital, advising HR Tech growth-stage companies on people strategy and culture.

Monigo holds a PhD and MS in Industrial/Organizational Psychology, an MBA in Information Technology, and a BBA in Business. She is GPHR certified and Hogan Assessment certified.

Her board value is anchored in her ability to drive and sustain culture within organizations to enhance business transformation, steward enterprise growth through inclusive leadership, and bring a global perspective to governance.