

NERISSA NAIDU

Independent Chair and Board Member

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CAREER HIGHLIGHTS

9 Independent Boards	Multinational experience 45 countries	CEO āxil 2020 Fintech Winner	Chair of the Board 2	4 Executive boards
WEF Global Futures Council Global Governance	50 women to watch for Boards (2025)	Managed 5000+ global workforce	Advisory Board US Export-Import Bank	

SKILLS

- Board Chair, Audit, Risk Compensation, Governance, Restructuring sub-committees
- Corporate, operating, ESG strategy
- Corporate Finance, Treasury, and Investments
- Managed global in-country Regulators, 10K filings
- Revenue generation, organic growth, and global scaling
- M&A, restructuring, divestitures
- Series funding, capital planning
- Digital strategy, transformation
- Technology: SAAS product vision, roadmap, launch and scaling, using machine learning, AI, data lakes

SECTORS

- Financial Services, Fintech
- Professional Services
- Telecommunications, 5G
- Construction
- Heavy Manufacturing
- Technology, SaaS
- BehaviourTech

Nerissa Naidu is a globally experienced independent board chair and former Fortune 100 executive with almost a decade of international board leadership across key global markets. She brings proven expertise in corporate governance, audit and risk oversight, restructuring, and digital transformation, making her a trusted advisor to public and private companies navigating complexity, regulation, and innovation.

Nerissa has chaired several boards and sub-committees through critical moments, including accelerated growth, regulatory scrutiny, and corporate restructuring. Most recently, she provided board and restructuring oversight during the Chapter 11 process of a U.S.-based technology infrastructure company. She regularly advises corporate and government leaders on inclusive stewardship, governance, and innovation, and has served on the advisory board of the Export-Import Bank of the United States.

Her executive career spans two decades, where she led large-scale organic and inorganic growth initiatives, managed global P&Ls, and executed strategic turnarounds at AIG and Accenture. She also co-founded and was CEO of āxil, an award-winning FinTech platform for small businesses.

Nerissa is global speaker, and an established member of the World Economic Forum's global community as a member of the Global Future Council for Governance; a Young Global Leader, and Dangote Fellow. She has been recognized as one of the 50 Women to Watch for Boards (2025) and a Financial Times Leader to Watch (2019). She holds an Executive MBA and a BTech in Industrial Engineering, and has completed executive programs at Wharton, Harvard, and London Business School.

Nerissa is valued for her independence, clarity of judgment, and ability to guide boards through strategic decision-making in fast-moving or high-stakes environments. She is especially effective in companies undergoing transformation, restructuring, or preparing for sustainable long term growth, while navigating cross-border considerations.

