

Laura Deutscher

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Corporate Director | Global CFO | Qualified Financial Expert (QFE)

Business Transformation | Enterprise Risk Management | Regulatory Oversight Executive Compensation and Succession Planning | M&A

Experienced board director and former Global CFO with a 40-year career spanning financial services, insurance, and professional services. Provides deep financial acumen and transformational leadership to boards guiding growth, digital innovation, and enterprise risk mitigation.

CORPORATE BOARD EXPERIENCE

MSIG USA & MS Transverse Insurance Group

Subsidiaries of MS&AD, among the world's largest publicly traded property and casualty insurance carriers, with global revenues exceeding \$45 billion.

2023-Present | Independent Director

Audit Committee Chair, Member—Nomination & Remuneration Committees

- Drove eight-fold growth in U.S. operations to more than \$4 billion in revenue over 2.5 years, advising on modernization, automation, and compliance initiatives that strengthen scalability, governance, and enterprise resilience.
- As Audit Chair, lead audit and risk governance across complex, regulated insurance entities, strengthening
 control environments, enhancing audit quality, and aligning financial integrity with strategic growth
 objectives.

People Corporation (Goldman Sachs Portfolio Company)

Canada's largest group benefits consulting and TPA provider, serving over one million lives.

2022-Present | Independent Director

- Oversight of 65+ acquisitions in three years with emphasis on integration, culture, and value realization.
- Advising on digital transformation, financial performance, and risk governance as the company scales.

Germania Insurance Company

Texas-based personal lines farm mutual insurer with over \$1 billion in direct written premium.

2021-Present (term ends Spring 2026) | Independent Director

Risk Committee Chair; Member - Audit, Human Capital & Compensation, CEO Search, and Transaction Advisory Committees

• Advised Germania through a financial turnaround following a regulatory downgrade and capital loss, guiding the company back to stability and profitability within two years.

PROFESSIONAL CHRONOLOGY

MVP Advisory Group

2018-2020 | Partner - Finance and Operations

Boutique management consultancy serving the insurance industry, specializing in business transformation, finance and operations strategy, technology enablement, and risk management. Built internal shared services and risk capabilities, positioning the firm for sale and successful monetization for the founders through acquisition by Davies Group.

Gallagher Bassett Services, Inc. (Subsidiary of Arthur J. Gallagher & Co. NYSE: AJG)

2010-2016 | EVP & Global CFO

- Led global finance for the world's largest P&C third-party administrator, an \$800M+ business with 4,500 employees across four continents.
- Directed a 125-person global finance team, delivering 43% revenue growth and 61% earnings growth while overseeing strategic planning, enterprise risk management, M&A, and finance transformation.

CNA Financial Corporation (NYSE: CNA: \$15B+ revenue, >20,000 employees)

1995-2003 | SVP & COO, eBusiness Unit; SVP Technology & Operations Group | SVP Controller Held multiple executive roles leading technology, operations, digital innovation, and finance across organization.

- Drove \$200M+ digital investment strategy supporting \$700M in small commercial revenue.
- Directed \$450M transformation program resulting in \$165M in annual cost savings.
- Managed finance, accounting, and compliance for \$3.5B Commercial Insurance business unit

PricewaterhouseCoopers

1984-1995 | Director, Financial Advisory & Audit

• Led more than 100 M&A transactions and engagements, specializing in financial consulting and restructuring solutions that strengthened business performance.

RECOGNITIONS

- 50 Women to Watch for Boards 50/50 WOB (2025)
- Reuters "Trailblazing Women in Insurance" (2024)
- ACORD Women's Insurance Advancement Award (2023)
- Business Insurance "Women to Watch" (2013)

EDUCATION & CREDENTIALS

- MBA, Northwestern University Kellogg Graduate School of Management
- BS, Accounting, University of Illinois, Urbana-Champaign | CPA (inactive)
- NACD | NAMIC Certified Director
- Affiliations: Extraordinary Women on Boards (EWOB), Business Insurance Women to Watch Foundation Board, RISE Professionals, Association of Professional Insurance Women (APIW), Women in Insurance Initiative Leadership.