

Janine S. Daughtry

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Strategy & AI Executive | Enterprise Transformation Leader | Board Director, Hudson Valley Credit Union (\$8B financial institution) | Former Fortune 500 Executive (Gartner, Xerox, Conduent)

Janine S. Daughtry is an accomplished board director and former Fortune 500 executive with more than 20 years of experience leading enterprise strategy, digital transformation, and AI-driven innovation. She currently serves on the board of Hudson Valley Credit Union, an \$8 billion financial institution, where she chairs the Finance Committee and serves as Treasurer. In this role, she provides fiduciary oversight, guides long-term strategic planning, and supports executive leadership in aligning capital allocation with growth and risk management.

Until 2025, Janine served as Vice President of Strategy, Analytics & Operations at Gartner, Inc., where she led operational transformation for the company's \$6B global business and also focused on AI strategy. Her leadership encompassed sales transformation, business performance management, and enterprise-wide strategic initiatives.

Previously, Janine held senior leadership roles at Conduent and Xerox, where she played a key role in the \$8B spin-off of Conduent, building its corporate planning function and running CEO-level operational governance. At Xerox, she directed strategy for its \$10B global services division, driving product portfolio optimization and strategic planning across 39 offerings.

Janine brings cross-industry experience in technology, financial services, and business process outsourcing, with expertise in M&A, go-to-market strategy, organizational design, and operational efficiency. She has also held strategic leadership roles at Checkpoint Systems, New York Life, IBM, and AT Kearney, advising and scaling initiatives for complex global businesses.

She holds an MBA from The Wharton School of the University of Pennsylvania and a B.S. in Mechanical Engineering from Cornell University. She is certified in Artificial Intelligence: Implications for Business Strategy from MIT Sloan and is a Certified Scrum Product Owner (CSPO).

Janine is known for her disciplined operational mindset, boardroom presence, and ability to navigate growth and transformation. Her boardroom strengths include strategy, finance, risk management, digital transformation, and human capital. In addition to her corporate board role, she is President of the Board of Lifting Up Westchester, a nonprofit supporting

housing and hunger solutions, and a Sustaining Member of the President's Council of Cornell Women.