



mary.gentry@charter.net | 864 380 7041 | www.linkedin.com/in/marymgentry

BOARD DIRECTOR

Fortune 1000 Finance Executive | Capital Allocation | Mergers & Acquisitions | Corporate Strategy Business Transformation | Investor Relations | Stakeholder Engagement

Mary Gentry is an accomplished Fortune 1000 finance executive with deep public company leadership experience in technology and banking industries. As a highly collaborative and trusted leader, she brings a wealth of finance, strategy, and investor relations experience to board service. A strategic business partner to leadership teams and boards, she offers forward-thinking and insights into capital allocation, mergers & acquisitions (M&A), business transformation, and growth strategies. With over 25 years of experience as an investor relations officer, she provides investor perspective for long-term strategy and value creation. Throughout her career, she has served in multiple senior executive positions, led cross-functional M&A teams, and demonstrated valuable board experience, including governance and enterprise risk management.

Mary currently serves as Senior Vice President, Finance and Treasurer with ScanSource (Nasdaq: SCSC), a Fortune 1000 international technology distributor for leading suppliers, where she has managed the company's corporate finance function, including treasury, investor relations, FP&A, tax, and corporate communications. As corporate treasurer, she raised \$500M of debt for multi-currency credit facilities and managed banking relationships, an effort that enabled the company to execute its growth strategies. She was also instrumental in completing ten M&A transactions (\$600M+ in investments), including the acquisition of Intelisys. This pivotal acquisition transformed ScanSource into the digital distribution leader that it is today. Mary also co-chairs the ESG Steering Committee and served as co-executive sponsor for the Women in the Workforce Employee Network Group.

Previously, Mary held executive leadership positions at The South Financial Group, helping scale its assets from \$400M to \$12B prior to the acquisition by TD Bank. During her tenure, she gained experience in capital raising, bank mergers, share repurchase programs, SEC reporting, and crisis communications. She created and led an award-winning investor relations program, developing communications strategies for buy- and sell-side analysts, debt rating agencies, and the media. Her work earned multiple national awards, including selection as a finalist for *IR Magazine's* Grand Prix award for Best Overall Investor Relations for U.S. Small-Cap.

A qualified financial expert, Mary regularly participates in ScanSource's Board of Director meetings, delivering presentations, including M&A transactions, new credit facilities, capital structure, quarterly investor relations updates, three-year financial forecast, annual plan, a \$30M expense reduction plan, and ESG strategy. Since 2016, she has attended the Board's Audit Committee meetings.

Mary is dedicated to advancing organizational goals and purpose. She is an experienced board member for multiple not-for-profit boards, serving as Finance Chair. She served as Finance Chair for the South Carolina Governor's School for Science & Mathematics Foundation, where she provided financial oversight in support of this STEM high school, rated among the top ten public high schools in the United States. Mary also served as Finance Chair for the South Carolina Children's Theatre board, where she championed the development of a new \$14M theatre home and participated in the search for a new CEO. She currently serves on the boards for Camperdown Academy and Prisma Health Upstate.

Mary earned a Master of Business Administration from the Wharton School of the University of Pennsylvania and a Bachelor of Science in Accountancy from Wake Forest University. She has a postgraduate diploma in corporate sustainability from Furman University and graduated from the Stonier Graduate School of Banking. She is a Certified Public Accountant and began her career as an auditor at a Big 4 accounting firm.