

Vijaya Kaza

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Vijaya Kaza is an accomplished business leader rooted in technology who has transformed product organizations at some of the most prominent consumer and enterprise brands such as Airbnb and Cisco. She has experience across the spectrum from pre-IPO to Fortune 100 companies, including taking companies public.

Vijaya has a successful track record leading several digital transformations and is widely recognized as a progressive technology, product and security leader. She was listed on the Deloitte and the Female Quotient's "Top 30 Women in Cyber", Chief in Tech's "100 Women in Tech to watch" and, The SaaS Report's "Top 25 Women in SaaS". She would make an excellent addition to any board that is looking to benefit from her expertise in these areas.

- She leverages her current expertise in the rapidly evolving areas of AI, cybersecurity, trust & safety, cloud and data to share fresh perspectives to help companies stay relevant and maintain market leadership.
- She helps boards balance the risks related to Governance, Cybersecurity, Privacy and Trust, while leveraging data as a competitive advantage for their business.
- She leverages her broad operational experience, SaaS business acumen, and a strong sense of technology and industry trends to help companies scale and grow.
- She brings her passion for high performance, inclusive and collaborative culture to thoughtfully elevate boardroom conversations.

Currently, Vijaya is the Chief Security Officer (CSO) and VP, Engineering - Trust & Safety at Airbnb, a \$100B market cap global consumer company. In this role, she oversees building the technology (platform and AI/ML models) to safeguard the Airbnb platform from Fraud, Privacy, and Safety concerns to create a brand that is trusted by Airbnb's worldwide community of users. She also secures Airbnb's infrastructure and information assets, and drives appropriate board level conversations to provide oversight and mature their cybersecurity practices. She has helped Airbnb prepare for IPO, and make a successful transformation through the pandemic to emerge as a strong business.

Previously, as the Senior Vice President, Cloud Products and Engineering at FireEye, Vijaya owned P&L responsibilities for FireEye's Cloud business and successfully led the transition of their on-prem Email Security products to SaaS, growing the revenues 100% Y-Y. As the Chief Development Officer at Lookout, Vijaya helped Lookout transition from a consumer to an enterprise company. In just 18 months, she transformed the product organization through strong execution and operational excellence and doubled the revenue. At Cisco,

Vijaya was responsible for product development for a \$1B cybersecurity product portfolio, and led a large organization of cross-functional teams. She helped Cisco's security business grow organically and through multiple acquisitions, for which she developed and led both team and product integration strategies.

Vijaya is National Association of Corporate Directors (NACD) Directorship certified, and completed board training from Stanford Law School Director's College - Rock Center for Corporate Governance. Vijaya is an experienced strategic advisor to CEOs, executive management teams and boards of directors. She formerly served on the Board of Directors for a private company and is currently on the advisory board of startups focused on Digital Identity Verification, as well as a Cloud-based recruiting platform that promotes inclusive hiring practices. Being part of the executive leadership at Lookout, she attended all board meetings, and actively engaged in discussing the company's growth strategies with the board. At Airbnb, Vijaya presents to the Audit committee/board each quarter on matters of cyber risk, Fraud, Trust and Safety. Vijaya is recognized as a technology and business thought leader and is often invited to and has been a keynote speaker and panelist at a number of prominent industry forums and podcasts.