



## VICTORIA K. HARVEY

[www.linkedin.com/in/victoriakharvey/](http://www.linkedin.com/in/victoriakharvey/)

**PRIVATE COMPANY DIRECTOR |  
C-SUITE EXECUTIVE | HEALTHCARE |  
FOOD MANUFACTURING | M&A |  
CRISIS MANAGEMENT | RISK &  
REGULATORY COMPLIANCE | CYBER  
SECURITY | AUDIT**

### VALUE-ADDED EXPERIENCE FOR BOARDS

- 25 years of experience in national multi-site healthcare, service, restaurant, food manufacturing, and non-profit sectors.
- Managed high-profile crisis events: Ransomware/Cyber attack and resulting governmental investigation and class actions, HHS/OIG investigation, substantial hurricane property damage, COVID-19 healthcare crisis, Private Equity regulatory landscape.
- Guided a billion-dollar dental support organization through hyper-growth M&A and integration, which doubled the Company's footprint.
- Leading the Audit Committee and Management Compliance Committee.
- Led national restaurant chain and food manufacturing company through a Chapter 11 restructuring.
- CEO & C-Suite succession planning and onboarding.
- Strong corporate governance experience through roles as a board member and Corporate Secretary of a regulated health plan and an SEC Reporting Company.

#### Current Role

- **Senior Vice President and Chief Legal Officer**, Smile Brands Inc.
  - Overseeing all aspects of legal compliance, data privacy, risk management, and government affairs departments for a billion-dollar Dental Support Organization (one of the largest DSOs in the US) with over 650 locations in 28 states and 7500 employees.
  - Led the company through three debt/refinancing transactions and a sale/change of equity sponsor.
  - Managed fast-paced M&A growth (300 locations) including due diligence and integration.
  - Resolved insurance carrier disputes concerning property damage to over 50 locations.

## Previous Experience

- **Senior Vice President and General Counsel** for a national full-service restaurant & food manufacturing company with over 200 US Locations, 10 international locations, and 12,000 employees.
  - Managed multiple wage & hour class actions and product recalls.
  - Assisted with debt/refinancing transactions and changes in equity sponsors.
  - Key member of the management team guiding the company through Chapter 11 debt restructuring and a 363 sale.
  - Managed complex human resources and executive issues, including CEO succession and on-boarding.
- **Loeb & Loeb**, Los Angeles
  - Provided legal services to public and privately held companies in the non-profit, health, entertainment, and professional services sectors.

## BOARD EXPERIENCE

- Director and Corporate Secretary for Smiles for Everyone Foundation (the largest international dental foundation providing over \$100 million of dental services in 8 countries).
- Director & Corporate Secretary for ConsumerHealth, Inc. a California Knox Keene Health Plan.
- Director for American Cancer Society - Orange County, CA Chapter
- Chair for the Enterprise Compliance Committee and active participant/presenter in the Audit Committee.
- Past President and Director of the Association of Corporate Counsel-SoCal Chapter Board.
- Corporate Secretary for Real Mex Restaurants, Inc., SEC Reporting Company.
- DEI Advisor for Alpha Chi Omega - Loyola Marymount Chapter.

## CAREER HIGHLIGHTS

- General Counsel of the Year – Private Company by the Orange County Business Journal (2016).
- Recognized as one of the top in-house attorneys by the California Daily Journal (2013).
- Multiple nominations for legal department of the year.
- Selected by the Global Association of Corporate Counsel for Leadership Excellence Council.

## EDUCATION

- 1997 J.D., Whittier Law School, Los Angeles, CA (Valedictorian, summa cum laude).
- 1994 B.A., California State University, Fullerton (Political Science, minor in Criminal Justice).
- Fluent in Russian