



Maria Prince, MBA, NACD.DC

mariayprince19@gmail.com | Houston, Texas

214-529-1468 | <https://www.linkedin.com/in/mariayprince>

Board Member | Global Executive Leader

Head of ESG and Supply Chain Risk | Over \$1B P&L

Maria Prince is a seasoned supply chain and sustainability executive with 25 years of experience in operations, supply chain, ESG compliance, and risk management. An award-winning leader, she is recognized for driving sustainability and diversity initiatives across global supply chains in industries such as Consumer Packaged Goods, Food & Beverage, Technology, Retail, and Chemicals. Known for her strategic planning acumen and expertise in P&L management and governance, Maria has led impactful global initiatives and diverse teams domestically and in China, India, Taiwan, Turkey, Thailand, Mexico, and several countries across Europe.

She serves on the board of Dartmouth's Tuck School of Business, where she advises on entrepreneurship and is also a guest lecturer on ESG and strategy. She also has an advisory role with the World Trade Center of Greater Philadelphia. She was recently appointed as an Independent Director to the Business Consortium Fund (BCF) Board, a CDFI-certified financial institution.

Maria is DuPont's Global Head of ESG and Supply Chain Risk, where she leads ESG strategy across 40 countries. She drives sustainability, DEI, and risk management, and has achieved a 39% reduction in Scope 3 emissions and secured 60% renewable power with 37 sites using 100% renewable energy. She led development of a risk framework covering cybersecurity, finance, human rights, and compliance, and a supplier engagement program to reduce emissions. She aligns DuPont's initiatives with the UN Global Compact, influencing future sustainability policies.

As Vice President of the NMSDC Academy at the National Minority Supplier Development Council, Maria led high-impact initiatives, directed fundraising and program strategy that enhanced the development of over 17,000 minority-owned businesses and strengthened engagement with key policy makers.

Previously, at Sysco Foods, she served as Sr. Director of Strategic Sourcing and achieved substantial cost savings and advanced responsible sourcing and sustainability. As Chief Procurement Officer, VP of Private Brands & Product Development with Academy Sports & Outdoors she expanded a \$1 billion business and drove impressive brand consolidation and growth. Serving as Chief Procurement Officer at Zales Corporation, Maria developed global sourcing infrastructure, delivered significant cost reductions and responsible sourcing initiatives.

With Walmart, she managed strategic sourcing and sustainability for categories generating over \$50 billion in sales. She held early roles with Michaels Stores, L Brands, and PepsiCo. She was co-founder of Mindflow Technologies, a minority-owned tech start-up. Maria has an MBA and a BS in Management from the University of Texas at Dallas, has completed the NACD Director Certification and the Kearney Board Ready Program. Recognized as a Top 50 Woman to Watch for Board Service she advises on procurement, risk management, sustainability, and diversity through work with ISM, WBCSD, and the Sustainability Leaders Network.