

## Mariuz Calvet Roquero

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### SUMMARY

Lawyer and internationalist with +20-year experience in the sustainability field in the private sector, academy and NGO, specialized in sustainable finance. Deep knowledge of ESG reporting standards, financial products and instruments, ratings, indexes, risk frameworks and disclosures in the global markets. A decade of fostering alliances while engaging in multi-actor and multi-sectorial initiatives to increase impact on the sustainable development agenda at the local, regional and international level.

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### WORK EXPERIENCE

**Santander, Mexico**, Mexico City – January 2024 – present

*Chief Sustainability Officer*

- ESG and Sustainable Finance strategy / Net Zero (retail, corporate banking with credit and market products and instruments and communication strategy)
- ESG reporting: Annual Report, ESG/Climate Assessments, Investor Relations
- Risk strategy: social and environmental risk, climate and biodiversity risks in credit portfolio and sectorial financed emission reduction policies and targets
- Community engagement strategy

**HSBC**, Mexico City – February 2022 – December 2024

*Head of Sustainable Finance Mexico and Latin America*

- Regional Sustainability and Sustainable Finance strategy and implementation of HSBC Global Strategy and climate portfolio targets.
- Allocation of sustainable financial products in lending and investment portfolios and capital market issuances with business, corporate and government clients.
- Reduce financed emissions in portfolios in LATAM towards the HSBC 2050 Net Zero target.

**Grupo Financiero Banorte, (GFNorte)** Mexico City – 2017 - 2022

*Executive Director of Sustainability and Responsible Investment*

- Creation of Sustainability Committee Norms and Policies on Social and Environmental Risk, Responsible Investment, Human Rights, Gender Equality and Climate Change (2017-2022),
- Founders of the Principles for Responsible Banking and signatories of Principles for Responsible Investment.
- ESG investment strategy for Mutual Funds Company and *Afore XXI Banorte*
- Environmental and Social Risk Management System and first sustainable taxonomy.
- GFNorte Integrated Annual Report (GRI, SASB, IIRC, TCFD) and first TCFD report

**Citibanamex**, Mexico City - 2015 – 2017 - *VP of Sustainability*

Fields of work: Sustainable financial products, Environmental and Social Risk Management, Environmental Footprint (Water, energy, emissions and paper) and Supply Chain.

- Alignment to Citi's Global Sustainability Strategy: Sustainable cities and Pathways to Progress,
- Financial product for energy efficiency for SMEs with the IADB,
- Development of the Sustainable and Competitive Cities Index Citibanamex with Government Banking, IMCO and Centro Mario Molina.

**Sustainability strategies – ALLANT Consultant** - CDMX/ Monterrey/Houston -- 2007 - 2015 /  
*Founder and Co-Head*

Sustainability consulting specialized in strategies, corporate communications, sustainability reports, certifications and training. Corporate clients: America Movil, Axtel, Bimbo, FEMSA, Grupo Alen, Walmart Mexico and Central America, Xignus, Rotoplas among others.

**Latin Women´s Initiative (LWI)**, Houston, TX – 2000 – 2007

*Board member* - Non-profit organization that supports Hispanic women.

**Tec de Monterrey (ITESM)**, Mexico City Campus – 1997 - 2000

*Director of the International Relations Program and Professor of International Law and Environmental Law*

**Universidad Anáhuac del Sur**, Mexico City - 1997

*Professor of Human Rights, International Law and Environmental Law*

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#### **LOCAL, REGIONAL AND INTERNATIONAL INITIATIVES (Current\*)**

- The Legal 500 Green Powerlist 2024\*
- President of the ESG Commission of the Mexican Bank Association (2023 – present)\*
- VP of CSR Committee - International Chamber of Commerce (ICC) Mexico (2022 – present)\*
- Board Member - Mexican Green Finance Council and TCFD Council Mexico (2022 – present)\*
- Board Member of the Gender Equality initiative: *30% Club* Mexico \*
- Member of the Finance Committee of the Tec de Monterrey, Mexico\*
- Advisory Board Member of World Resources Institute (WRI) Mexico\*
- Advisory Board member of the Urban Land Institute, Mexico and ESG Committee member\*
- Co-Chair – Global Task Force for Nature Related Financial Disclosures (TNFD) (2020 – 2021)
- Member of the Net Zero banking Alliance Steering Committee – (2021-2022)
- Member of the LATAM Committee for the Principles of Responsible Banking (2018 – 2022)
- Member of the Founders of the Principles for Responsible Banking (2018 – 2019)
- President of the ESG Committee of the Mexican Stock Exchange (2020 – 2022)

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#### **EDUCATION**

- **Universidad Anáhuac** – Mexico City - Law Degree – Honors  
Full sports scholarship / Tennis team
- **Universidad Nacional Autónoma de México (UNAM)** CDMX - International Relations Degree – Honors.
- **University of Wisconsin – Madison** - Madison, Wisconsin, United States -1997 -  
Master in Latin American and Iberian Studies – Political Science and Human Rights  
- Full CONACYT Scholarship (Mexico National Science and Technology Council)
- **IPADE Business School – Mexico City** - Certificate in Boards of Administration, 2021

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#### **OTHER ACTIVITIES**

- English 100%, Spanish 100%, French (conversational) - Mexico and USA citizen
- Tennis player and yoga enthusiast