

Connie Bonello MBA, CMC, PMP

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Independent Board Profile

- A respected technology and finance sector leader with strategic and operational background and international experience in business strategy, digital transformation, data, analytics, AI, and regulatory compliance
- Diverse board director service experience with public sector and advisory boards
- Strong financial literacy and proven track record in growing and managing a profitable consulting practice
- Extensive experience with digital and information technology solutions
- Experience implementing governance principles and best practices
- Exposure to regulatory, governance and compliance environment in Canada and Europe
- Experience working with large sophisticated international financial services and public sector organizations
- Independent thinker with good judgment, strong leadership, and ability to focus on key issues

BOARD EXPERIENCE

Board Member Digital Research Alliance of Canada (Governance & Nominating Committee, Audit, Finance, Risk & Investment Committee, Member & Stakeholder Committee)	<i>2022-Present</i>
Founding Board Member LGBTQ+ Corporate Directors Canada (Strategy Committee)	<i>2022-Present</i>
Board Member Commonwealth Leaders Dialogues Canada (Chair of the Programming Committee, President Council Committee, The Duke of Edinburgh's Commonwealth Study Conference 2023 Board)	<i>2018-2024</i>
Board Member Trent University (Chair Pension & Investment Committee, Executive Committee, President Selection Committee, Finance & Property Committee, Audit & Investment Committee, Pension Task Force, ESG Task Force)	<i>2016-2022</i>
Finance and Property Committee Member Trent University	<i>2014-2016</i>
Advisory Board Member Schulich School of Business York University (Master of Business Analytics Program, Master of Management in AI Program, Tech MBA Program)	<i>2015-Present</i>
Advisory Board Member Bonham Centre, University of Toronto (Board Chair, Fundraising Committee, Board Nomination & Review Committee, World Pride Human Right Conference Committee)	<i>2009 - 2017</i>

DESIGNATIONS AND EDUCATION

ICD.D, Rotman School of Business (in progress)	<i>2024 (expected completion)</i>
Strategic Innovation Program , Oxford University	<i>2021</i>
Big Data and Analytics Program , University of Toronto	<i>2016</i>
Project Management Professional , Project Management Institute	<i>2007</i>
Information Technology Infrastructure Library Certificate	<i>2002</i>
Certified Management Consultant , Canadian Association of Management Consultants	<i>2001</i>
Master of Business Administration, Strategy , Schulich School of Business, York University	<i>1998</i>
Bachelor of Arts (Honours), Economics , York University	<i>1992</i>

CAREER OVERVIEW

CAPGEMINI

Insights and Data Financial Services Canada Leader

May 2021-Present

INFO-TECH RESEARCH GROUP

Vice President – Data and Analytics Global Leader

July 2019-April 2021

ACCENTURE

Applied Intelligence Financial Services Leader

July 2018-May 2019

IBM

Associate Partner – Financial Services

January 2015-May 2018

Financial Services Industry Smarter Solution Executive

July 2013-December 2014

Global Business Development Executive

January 2012-June 2013

DELOITTE

Advanced Analytics Leader

January 2010-December 2011

Senior Manager Enterprise Risk Services

September 2007-December 2009

Senior Manager Clients and Markets

January 2005-August 2007

Information Management Strategy Consultant

June 1998-December 2004

KEY COMPETENCIES

Strategic Direction

- Proficient in advising organizations on digital, data, analytics, AI, and technology strategy and governance initiatives to align with strategic business goals and priorities.
- Demonstrated expertise in advising public sector organizations on strategic initiatives, business transactions, and navigating the market environment, addressing technology challenges, and capitalizing on opportunities.
- Proven ability to provide strategic, operational, data, analytics, and technology thought leadership, guiding organizations in steering innovation, facilitating digital transformation, and achieving business outcomes.
- Adept at developing comprehensive go-to-market strategies for professional services firms, ensuring effective positioning and market penetration.

Governance

- Demonstrated expertise in providing guidance to the CFO, enabling the delivery of informative, transparent, and decision-focused information. Instrumental in steering the University towards pension solvency.
- Actively contributed to the President's mandate and evaluation criteria as a key member of the President Selection Committee. Provided valuable input to support the organization's strategic priorities through a comprehensive understanding of the leadership requirements.
- As a member of the ESG task force in reviewing and analyzing the objectives, goals, and activities outlined in the "Investing to Address Climate Change: A Charter for Canadian Universities" I played a pivotal role in determining the appropriate ESG governance structure and action plan.

Financial Literacy

- Demonstrated first-hand experience in establishing budgets and financial targets, managing profit/loss statements as a practice leader within the professional services sector.
- Proficient in understanding financial information and correlating it to business performance and outcomes, showcasing a keen ability to interpret and leverage financial data effectively.
- Proven ability to provide financial leadership to senior management on key organizational initiatives, contributing to informed decision-making and strategic financial planning.
- Approved financial disclosure, financial statements and notes, disclosure certificates, and evaluated external auditor performance as a member of the Audit and Investment Committee.
- As a member of the Finance and Property, Audit and Investment Committee, and Pension and Investment Committee, I showed a broad understanding of financial governance within the organizational context.
- As the Pension and Investment Committee Chair, provided guidance to the CFO, contributing to placing the organization on the path to pension solvency and developing an appropriate investment strategy.

Risk Management

- Demonstrated leadership in designing and executing complex Risk and Regulatory Compliance programs for Financial Services institutions across Europe, Asia, and North America, showcasing a deep understanding of international financial regulations.
- Provided strategic oversight in the development of the Internal Capital Adequacy Assessment Process framework for a large financial institution. Expertise includes defining risk capacity, appetite, and limits to align with organizational goals.
- Developed and implemented a strategic plan for a market risk regulatory program, enhancing compliance with liquidity regulatory requirements and reducing liquidity risk exposure. Proficient in translating regulatory standards into actionable programs for organizational benefit.

Digital and Information Technology

- Possess an in-depth understanding of current and emerging digital technologies, leveraging this knowledge strategically to advance business initiatives and enable impactful business outcomes.
- Developed multiple digital, IT, and data and analytics strategies, along with comprehensive implementation roadmaps. These initiatives facilitated organizational transformation, enhanced competitive advantage, and drove significant improvements in business performance.
- Recognized as a sought-after thought leader in the realms of digital transformation, data, analytics, and AI. Demonstrates a proven ability to contribute valuable insights and guidance in these critical areas.

AWARDS

Duke of Edinburgh Commonwealth Leaders Dialogue Canada President’s Council Award	<i>2023</i>
Province of Ontario Volunteer Service Award	<i>2021</i>
University of Toronto Arbor Volunteer Excellence Award	<i>2015</i>
IBM Corporation Volunteer Excellence Award	<i>2013</i>