

TORONTO CONVERSATION ON BOARD DIVERSITY DIRECTOR COACH BIOS

(1) Jenny Alfandary

As a President and CEO, coupled with experience as a disciplined engineer, Jenny possesses the characteristics of a visionary leader who is comfortable seeking out and taking the road less traveled, with an ability to envision and realize business opportunities and solutions that few others can. Fiercely driven by business success, Jenny lives and breathes progressive excellence in herself and motivates and inspires the same in her organizations. Most recently, Jenny has been called upon to provide guidance and input into shaping public policy and regulation based on her diverse and successful experiences. Jenny had provided leadership in the distribution of electrical services as the President and CEO of Westario Power. In this role, Jenny was focused on a vision of growth, community prosperity and excellence. Jenny provides her expertise to several boards of directors, including Touchstone Exploration and is also honoured to serve as a board governor of The Mackenzie Institute, and as the Chair of the Advisory Council for the Faculty of Engineering & Architectural Science at Toronto Metropolitan University. With decades of experience in Innovation and Technology, Jenny is also a Professor at the School of Media Studies and Technology at the University of Guelph-Humber. Jenny holds a Master of Management in Information Systems, Technology and Science from Tel Aviv University and the ICD.D designation from University of Toronto, Rotman School of Management.

(2) Racheal Awe

As Vice President and Chief of Staff at Canadian Tire Corporation, Racheal has extensive experience in developing, executing and sustaining corporate enterprise-wide strategic initiatives to achieve long term differentiated value, strategic vision and growth. Racheal has held management roles at ExxonMobil, TD Bank, Sears Canada, and Saks Fifth Avenue. Racheal also serves on the Board of Governors of the Massey Hall & Roy Thompson Hall Corporation, and the Board of Directors of Young People's Theatre. Racheal is PMP certified, holds an undergraduate degree in Information Technology from York University and an Executive MBA degree from the joint Kellogg -Schulich program. Racheal has also been named one of Canada's Most Powerful Women: Top 100 by the Women's Executive Network (WXN).

(3) Bindu Cudjoe

Bindu is the Executive Vice-President, Chief Legal Officer, Chief Inclusion and Equity Officer, and Corporate Secretary for Laurentian Bank of Canada. Previously, Bindu was the Senior Vice President, General Counsel and Corporate Secretary for CWB Financial Group, and prior to that Vice President, Deputy General Counsel, Technology and Operations & Chief Knowledge Officer at BMO. Bindu began her legal career at Borden Ladner Gervais LLP and continued as a Partner with McMillan LLP. Active in her professional and local communities, Bindu is a mother of three and is currently a Director with the Oakville Community Foundation, the Association of Corporate

Counsel, the Ryerson University Law & Business Advisory Council, and is a member of the advisory board for Alexa Translations. Bindu received the Baker McKenzie Innovation Award and SABA Diversity Award in 2023, the President's Award for Women General Counsel Canada in 2021 and was nominated as a Female Trailblazer by Canadian Lawyer magazine in 2021.

(4) Agnes Di Leonardi

Agnes is General Counsel for Sym-Tech Dealer Services where she leads the in-house Regulatory and Compliance team. Agnes has served as corporate counsel at Mazda Canada, Ford Credit Canada, and Ford Motor Company of Canada's Premier Automotive Group (Aston Martin, Jaguar Land Rover Canada, and Volvo Canada) as well as a director of Mazda Canada Inc. Agnes was appointed to a Member of the Order of Canada in 2018 in recognition of her leadership in the automotive industry and for her work with the International Women's Forum of Canada. Agnes is the President and a Founding Director of the Duke of Edinburgh Emerging Leaders' Dialogues Canada, focused on developing, peer-to-peer, critical leadership competencies. She has also served on the board of directors of the International Women's Forum, the YWCA of Greater Toronto, and Women's College Hospital Foundation. She holds an Honours BBA from the Schulich School of Business, an LLB from Windsor Law School and an Honorary Doctor of Laws from the University of Windsor.

(5) Daniella Dimitrov

Daniella Dimitrov has more than 25 years of experience in mining and financial services in various strategy, finance, operations, corporate development, and governance roles. Daniella's previous roles include President and CEO, Interim CEO, CFO of multi mine gold/copper producers and a \$2B+ mine developer, partner at a mining investment bank, Executive Vice-Chair of an iron ore developer, and COO of a national wealth management and capital markets firm. Daniella is currently a director of Nexa Resources and a trustee of Chemtrade Logistics. In 2016, Daniella was chosen as one of the Top 100 Global Inspirational Women in Mining and on the Canada Board Diversity Council as a 2016 Diversity 50 Candidate. Daniella holds the NACD Directorship Certification, a joint Kellogg-Schulich Executive MBA, and a law degree from the University of Windsor.

(6) Katherine Dudtschak

As a highly respected and impactful C-suite business leader, corporate board director, advisor, and community builder Katie has held one of Canada's most senior financial executive roles and has operated as a bank CEO across 19 Caribbean countries. Katie has served as board and regulatory committee member with Canadian regulator, Mutual Funds Dealers Association and has served on the boards of three RBC Caribbean operating banks. Committed to community and societal leadership, Katie is a Board member with the Canadian Museum for Human Rights, Greater Toronto United Way, and Jack.org, Canada's youth mental health organization. Katie has been recognized across Canada and beyond for her leadership and impact by many organizations including Catalyst Canada, Canadian LGBT Chamber of Commerce, Universal Women's

Network. Katie holds an MBA from Western University's Ivey Business School and an ICD.D designation from the University of Toronto's Rotman School of Management.

(7) Catherine Fagnan

Catherine is the Associate General Counsel at Green Infrastructure Partners, where she leads the legal group and is a member of the Executive Team. Previously, Catherine was Associate General Counsel with TELUS Communications, Senior Counsel at Lafarge Canada (Holcim), and a Senior Associate at McCarthy Tetrault LLP. Catherine is a consultant to the Board of Polaris Renewable Energy and a member of the Board. Prior to joining Polaris, Catherine sat on the board of Comtech Fire Credit Union. In 2021, Catherine became a limited partner in the Women's Equity Lab (WEL) fund (Toronto), which purpose is to invest in new ventures with other female investors. Catherine is trilingual and holds an MBA from the joint Kellogg-Schulich program as well as her ICD.D designation from the University of Toronto's Rotman School of Management.

(8) Fern Glowinsky

Fern is the President and CEO of Haventree Bank after serving on the Board for two years. Prior to Haventree Bank, Fern was the President and CEO of Merrco Payments which she built into a market-leading payments company in the cannabis sector. Before that, she led companies in the non-prime lending sector and spent 15 years as a senior executive at Moneris. In addition to continuing to sit on the Haventree Bank Board, she is Chair of the Merrco Payments Board, a Trustee of the A&W Revenue Royalties Fund and sits on the Board of Baycrest Foundation. Fern holds an MBA/JD degree from Schulich and Osgoode, a BA in Economics from Western University, and the ICD.D designation.

(9) Stacey Grant-Thompson

Stacey is a marketing and customer experience expert who has successfully designed, scaled, and optimized multiple businesses, most recently as the Chief Marketing Officer for Manulife Canada. With broad and deep expertise in digital transformation and artificial intelligence, Stacey brings a multi-faceted perspective from her executive experience as a GM with profit and loss ownership, CMO, and strategy function lead in both financial services and telecom. Stacey is a member of the Board of Directors of Meridian Credit Union, Motus Bank and Pathways to Education. Stacey is an advisor to several early-stage digital-first companies and a mentor for Creative Destruction Lab's AI Stream. She began her career with McKinsey & Company and holds an MBA from INSEAD, an HBA from Western University's Ivey Business School and an ICD.D designation from the University of Toronto's Rotman School of Management.

(10) Diane Kazarian

A PwC Canada alumnus, Diane was the first female GTA Managing Partner and a member of the Extended Leadership team. With more than 30 years of experience in the professional services industry working with c-suites and boards in the US and Canada in the banking sector, Diane is a Fellow of the Chartered Professional Accountants of Ontario and a recipient of Canada's Most Powerful Women: Top 100 award. She is the chair of the Board of St. Joseph's Health Centre Foundation and a corporate director of Gibson Energy Inc, OMERS Administration Corporation, and Choice Properties REIT, and a trustee of Bryant University. Most recently she has joined the board of MaRS, North America's largest urban innovation hub.

(11) Kim Marshall

Kim is a Chartered Professional Accountant with more than 30 years of experience including being a former Chief Financial Officer in the electricity sector. She is a graduate of the Institute of Corporate Directors and holds an ICD.D designation. Kim currently chairs the Board of West Park Healthcare Centre, sits on the Dillon Consulting corporate board, and serves on The Atmospheric Fund, a public agency board.

(12) Godyne Sibay

Godyne is McCarthy Tétrault's Regional Managing Partner in Ontario, a Senior Partner in the firm's real property, projects and infrastructure group, and a past member of the firm's governing board of partners. Godyne has helped bring to life numerous hospitals, sporting venues, transportation projects and other key initiatives that shape our communities. Godyne is a board member of both CivicAction Leadership Foundation and the Toronto Region Board of Trade and has been widely recognized for her extensive leadership contributions to city-building, women's advancement in law and infrastructure, and organizations dedicated to social impact in our communities. Godyne is a member of the Institute of Corporate Directors.

(13) Leanna Falkiner

Leanna is a marketing and corporate strategy leader with 15 years of experience developing and inspiring teams that grow market share, reinforce brand leadership, and build customer loyalty to power profitable growth. As Global Chief Marketing Officer for Zafin she led worldwide marketing across both the banking and capital markets businesses. With a purpose-driven entrepreneurial mindset, Leanna is a trusted advisor, mentor, and board member having served on Coast Capital Savings Federal Credit Union and North York General Hospital Foundation Board of Directors. She holds a Master of Science in International Economics, Tulane University and a Bachelors in Sociology and Marketing, University of Guelph. In 2018 she obtained her ICD.D designation.

(14) Helen Bobiwash

Helen Bobiwash (Ninaa-toot-baakshkaagin miikaansaan) is Anishinabe Kwe from the Thessalon First Nation in Northern Ontario. She is a proud mother to her 19-year-old son and four bonus daughters. Helen is a Board Director for Health Sciences North, an academic health science centre in Northeastern Ontario, where she is Audit Committee Chair and Finance Committee Vice-Chair. She is a Board Director with AFOA Canada and AFOA Ontario, and serves on the Indigenous Growth Fund, a \$153 million social impact fund, and the Public Sector Accounting Board Discussion Group. A Fellow of CPA Ontario, Helen operated her own independent accountant firm for almost 20 years, focusing on supporting First Nations and Indigenous organizations with their financial capacity, stewardship, and wellbeing. She is passionate about increasing the wellbeing of Indigenous people and environmental sustainability. With a keen interest in governance over climate change and bio-diversity impacts, she is proud to share her perspectives on Indigenous reconciliation. Helen is a Fellow of CPA Ontario who operated her own independent accountant firm for almost 20 years. Her accounting services focussed on supporting First Nations and Indigenous organizations with their financial capacity, stewardship, and wellbeing. She is passionate about increasing the wellbeing of Indigenous people and environmental sustainability. She has a keen interest in governance over climate change and bio-diversity impacts, and she is proud to share her perspectives on Indigenous reconciliation.

(15) Tracy Primeau

Tracy is one of the few women to become a CNSC licensed operator at Bruce Power and was the first to do so at Bruce A. She is the only woman to ever work her way up to Shift Manager from the shop floor where she started as a nuclear operator in training in 1990 at Pickering. She worked shift for most of her career and before retiring in 2021 led multiple teams in operations and maintenance. She is a current member of the Women in Nuclear Canada Board, the United College Board of Governors, and the Ontario Power Generation Board. She is also the Founder and Principal of Agile Bear. Raising her two boys with her husband Dave, Tracy has always been active in her community with years of volunteer and board experience in the energy industry and other diverse organizations. She is a proud member of the Nipissing First Nation and strives to use the Seven Grandfather Teachings in her leadership.

(16) Diane Sinhuber

Diane is an objective financial expert, and risk, governance, and controls professional with over 35 years of experience in providing accounting and auditing services to all types of financial institutions and within a global bank. She is the retired (May 2022) Deputy Chief Auditor of TD Bank Group and former leader of EY Canada's Financial Services Organization. Diane currently serves on the board of Scarborough Health Network (hospital) and a public financial services company. Previously she has been on volunteer boards including as Chair of the YMCA of Greater Toronto and the Kidney Foundation of Canada in Toronto. She holds a Bachelor of Business Administration from Wilfrid Laurier University, was made a Fellow of CPA Ontario in 2011, and has completed the ICD Directors Education Program. Diane is a recipient of the Queen's Golden Jubilee Award for community service as well as the 2020 Ontario Volunteer Service Award.