

Dr. Lillian (Abraham/Ibrahim) Schumacher

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UNIVERSITY PRESIDENT | TURNAROUND EXPERT | INNOVATOR | ORGANIZATIONAL BEHAVIOR| DEIB| BOARD GOVERNANCE | TALENT DEVELOPMENT | SUCCESSION PLANNING P&L MANAGEMENT | BUSINESS STRATEGY

Value-Added Experience for Boards

- Respected University President known for cultural transformation and innovative higher education leadership; asks bold questions, take risks and challenges the status quo.
- Over 35 years' experience in higher education and corporate environments; expertise in leadership, teaching, accreditation and compliance, strategic finance, and fund raising.
- Over 26 years' experience designing and teaching online and on ground programs in the areas of organizational behavior and change, strategy, leadership, entrepreneurship, communication, human resources, international business and global leadership.
- Facilitator and executive coach certified in Cultural Intelligence (CQ), Emotional Intelligence (ESCI), DISC Personal Profile Systems; extensive consulting with national and international companies.
- First generation American; expatriate family; lived in Kingdom of Saudi Arabia with extensive living and travel throughout Middle East, Europe and Asia.
- Serve on many not-for-profit Boards and a private company board.

Board Experience

- **Manage a Board of Trustees** of 24 as the President of Tiffin University
- Ohio Diversity Council **Board of Director** (2022-Present)
- East Green Foundation **Board of Director** (2019-Present)
- Higher Education Research and Development (HERDI-IC) **Advisory Board** (2022-Present)
- National Association of Independent Colleges and Universities (NAICU) **Board of Director** (2019-2022); **Chair, Audit Committee** (2021-2022)
- Association of Independent Colleges and Universities of OH (AICUO), **Executive Committee** (2020); **Vice Chair** (2022-Present); **Board of Director** (2016-Present)
- Ohio Foundation for Independent College (OFIC), **Board of Trustee** (2018-Present); **Finance Committee** (2022-Present)
- Great Midwest Athletic Conference (GMAC), **Presidents' Council** (2017-Present); **Vice-Chair** (2021-2023); **Chair** (2023-Present)
- Tiffin Community Foundation **Board of Trustee** (2013-2019)
- Ohio Campus Compact **Board of Director** (2017-2021)
- Webster Industries, **Board Director** (2015-Present); **Lead Director** (2020-Present)
- Tiffin Seneca Economic Partnership (TSEP), **Vice-Chair** (2020-2022); **Chair** (2022-Present); **Board Director** (2016-Present)
- Accreditation Council for Business Schools and Programs (ACBSP), Global Business Education Committee, October 2010-2015, **Chair** (2013-2015); ACBSP **Evaluator** (2011-2015); **Mentor** (2013-2017)
- European Council for Business Education (ECBE), **Board Member** 2012-2016

Education

Bowling Green State University, Doctorate: Leadership Studies, *School of Leadership and Policy Studies in the College of Education and Human Development*, May 2005.

Master's: Organization Development, *College of Business Administration*, Dec. 2004.

Master of Arts: Higher Education/ College Student Personnel, *College of Education and Human Development* May 1995.

Allegheny College, Bachelor of Science: Economics, Jun. 1988, *Senior Thesis: Corporate Merger Activity*.

Professional Experience in Higher Education

- **President**, Tiffin University (TU) since 2016; served as Interim President, **Vice President for Academic Affairs** and **Dean of the School of Business** at TU. Before returning to Tiffin, with her family in 2010, Schumacher was an **Associate Professor and founding Director of the PhD in Global Leadership** program at Indiana Tech in Fort Wayne, IN (2009-2010). She served briefly as the first Director of Assessment and Institutional Effectiveness at Chancellor University in Cleveland and built that department. Before that, she was an **Assistant Professor, Graduate Program Director and Assessment Coordinator in the Keith Busse School of Business and Entrepreneurial Leadership** at the University of Saint Francis in Fort Wayne (2005-2008). Schumacher also served as **Coordinator of Curriculum Development and Program Evaluation** and Adjunct Instructor at IPFW in Fort Wayne, as **Director, Workforce and Community Services** at Owens Community College, in Findlay, OH and in various **Student Affairs positions** at Heidelberg University, in Tiffin, OH.

Corporate Experience

- Personnel Consultant, Rumpf Corporation, OH (1992-1993)
- Marketing Analyst/Territory Manager, Federal-Mogul Corporation, Detroit MI (1988-1992).

Publications

- Wheeler, J.V., Carr, A.S., Cady, S.H., and Schumacher, L.B. (2020). *Self-management and work performance: An exploratory cross-cultural study*. *Int. J. Indian Culture and Business Management*.
- Schumacher, L.B., Carr, A. S., & Wheeler, J.V. (2009). *The Relationship between Emotional Intelligence and Buyer's Performance*. *Journal of Business and Industrial Marketing* 24(3/4).
- Kephart, P., & Schumacher, L.B. (2005). Has the 'Glass Ceiling' Cracked? An Exploration of Women Entrepreneurship. *Journal of Leadership and Organizational Studies* 12(1), 2-15.

Notable Involvement and Recognitions

- **5050WOMEN ON BOARDS**
- **Women's Career Excellence Award Recipient**, Seneca Regional Chamber of Commerce, 2016
- International Leadership Association (ILA) (2008-Present) Leadership Interest Group
- Industrial Manufacturing Council member, 2012-2015; **Past President** (2013-2014)
- Tiffin University: Regional University with over 3000 students, half traditional aged, half (and growing) adult students studying online. Undergraduate and all graduate programs 100% online with students from around the global.