

J A I M E L . L E E

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Board Member | CEO | Governance | Crisis Management | Family Business | Stakeholder Relations

Strategic CEO and Board Member with deep experience in real estate operations, corporate governance, stakeholder relations, CEO search, and culture transformation as head of \$3B NAV real estate company The Jamison Group and as an Independent Director of the James Campbell Company, a Trustee of the University of Southern California, a member of the 2028 Los Angeles Olympics Board, and Past President of the Port of LA Board of Commissioners. Specializes in all areas of commercial asset management and investment with particular expertise in operations, leasing, strategic repositioning, acquisitions/dispositions, marketing, and government relations. Leverages legal background to advise on litigation, compliance, and risk.

Board Value Impact

- **Governance:** Participated in replacement of university president and contributed to creation and implementation of a governance reform agenda for the USC Board of Trustees. Advises \$5.3B national real estate company on corporate governance. Experienced committee member on nominating & governance, audit, compensation, risk, and CEO search.
- **Business Transformation:** Led The Jamison Group pivot from an office building management company to an office-to-residential conversion and multifamily development company, becoming one of the most active builders in Los Angeles, delivering 5,500+ units to date, with 7,500 additional under construction or in the pipeline. Engaged stakeholders in multi-year effort to transform brand reputation, awareness, and fundraising. Oversees portfolio of 130+ office, multifamily, retail, and medical properties totaling 18M square feet, with a net asset value of \$3B, generating \$390M in annual rental revenue.
- **Crisis Management:** Leads with integrity, conviction and clear communication in crises, whether through the Port of LA container shipping backlog, labor union negotiations, publicity and litigation at USC, shareholder turmoil or multigenerational family business concerns. Actively engages constituencies to build trust, collaborate and transform culture.
- **CEO Search:** Engaged in 8+ CEO and executive search processes for corporate, government, and non-profit organizations.
- **Thought Leadership:** Sought-after industry expert, conducting 80+ engagements as a keynote, panelist, and moderator, speaking on topics including real estate, global supply chain, board governance, family business, the economy, and diversity for organizations including ULI, Commercial Observer, USC, UCLA, YPO, Bisnow, Connect Media, JP Morgan, and CitiBank.

Select Board & Advisory Experience

Board Director • James Campbell Company

2023 – Present

Leverages extensive expertise in commercial real estate operations, asset management, family business, and strategic repositioning, to **advise on development, governance, culture transformation, stakeholder engagement and communications** for this \$5.3B national real estate company. Serves on Audit, Nominating & Governance, and CEO Search Committees.

Trustee • University of Southern California Board of Trustees

2018 – Present

In first three years of tenure **participated in the separation and replacement of the university president, conducted legal investigations, and contributed to a governance reform agenda** that altered the entire structure and composition of the Board of Trustees. Was one of two trustees on the Subcommittee on HR & Culture. Serves as Co-Chair of the Alumni Affairs & University Development Committee and is a member of the Audit, Compliance, Risk & Privacy, Executive, and Academic Affairs Committees. Former member of the Nominating & Governance and Campus Planning Committees.

Board President & Commissioner • Los Angeles Board of Harbor Commissioners

2018 – 2023

Appointed by Los Angeles Mayor to advise on real estate and commercial business matters for Port of Los Angeles, the largest container port in the Western Hemisphere, processing one-third of the cargo that comes into the United States representing \$400B in trade value, a \$2B budget, and 900 employees. Stewarded customers, partners and governments worldwide.

- **Activated Port on 2021 cargo surge and container backlog crisis that captured global attention** and keeping workers and sites safe and operational through the COVID-19 pandemic. Proposed the Container Dwell Fee that quickly gained partnership from federal agencies and resulted in the 60% reduction of container terminal congestion by mid 2022.
- **Presided over 125+ public meetings including contentious hearings and negotiations** with thousands of union labor protestors and riot police. Successfully secured consensus between various stakeholders including federal, state, county, local and regulatory officials, the ILWU, Mayor's administration, neighborhood councils, the Port of Long Beach, and fellow commissioners on strategic priority programs, including the Clean Truck Fund and APMT's Coastal Development Permit.

- **Provided closed session guidance to improve the Port's leasing program policies and to direct litigation strategy** to maximize returns on leases and infrastructure investments, grow revenue, reduce risk, and look strategically to the future.

Board Member • Organizing Committee, 2028 Los Angeles Olympic & Paralympic Games 2018 – Present

Key member of the board on the Executive, Compensation, and Conflicts Committees to bring the Olympic Games to LA.

Board President & Commissioner • LA City Employees Retirement System Board of Administration 2014 – 2018

Appointed by LA Mayor as a financial and investment expert to **oversee City's \$22B employee pension plan**. Built consensus among City Councilmembers on critical fiduciary issues including setting assumed rate of return, portfolio composition, and risk. Led succession planning and CEO search in anticipation of retirement of long-serving department leader.

Professional Experience

The Jamison Group • Los Angeles, CA • Umbrella for group of real estate and development companies. 2007 – Present
Chief Executive Officer • 2020 – Present

Guides day-to-day activities for a family-owned commercial real estate portfolio of 130+ office, multifamily, retail, and medical properties totaling 18M square feet, with a net asset value of \$3B and \$390M in annual rental revenue. Oversees all external, governmental, and public relations across all portfolio companies. Leads 150 property management employees, development professionals, and leasing agents throughout Southern California with thousands of additional onsite third-party personnel.

- **Led strategic business model pivot from an office building management company** to an office-to-residential conversion and multifamily development company. Converted obsolete office buildings in mid-city Los Angeles to highly attractive, fully-stabilized apartment buildings, becoming a nationwide leader in adaptive reuse conversions and one of the most significant contributors of new apartments to Los Angeles during the housing crisis.
 - **Still one of the most active developers in Los Angeles**, delivering 5,500+ market rate and Affordable units in the past decade across 30 buildings, with 2,500 additional under construction and 5,000 more in the pipeline, including eight additional adaptive reuse projects.

Chief Executive Officer, Jamison Realty, Inc. • Jamison subsidiary for Brokerage • 2014 – Present

Concurrently heads this subsidiary leasing and brokerage company, **personally executing 2M+ square feet worth of commercial lease transactions and \$1B+ in dispositions**. Leads in-house agents and third-party national brokerage teams in the lease-up of a commercial office and retail portfolio of 120+ assets totaling, at its peak, over 23M square feet.

Executive VP Asset Management, Jamison Services, Inc. • Jamison subsidiary for Office • 2010 – 2014

Oversaw portfolio of 6 commercial properties totaling 4M square feet. Created strategy for the sale of Macy's Plaza office/retail/hotel complex, increasing occupancy and eliminating short-term rollover, resulting in a \$241M exit. Secured transformational 124,000 SF tenant to stabilize Arco Tower. In-house counsel for landlord-tenant litigation/contract drafting.

California Market Center, LP • Los Angeles • Jamison subsidiary; Hub of the West Coast Fashion Industry 2007 – 2017
President

- **Drove valuation increase from \$135M at acquisition to \$436.5M at exit**. Led deal team over a two-year process to develop a tax-advantaged joint venture structure to divest a controlling interest in the property and tradeshow business.
- **Led operations for the 2M square foot wholesale facility known as the hub of the West Coast fashion industry**. Directed leasing, operations, and marketing departments to maintain 1,000 showroom, creative office, and retail tenants. Oversaw team of 70+ office staff and building services personnel to produce 20 annual tradeshows.
- **Worked with city officials and international trade offices** to grow industry and attract exhibitors and attendees worldwide.

Education & Licenses

Juris Doctor, University of Southern California Gould School of Law

Bachelor of Arts, English, magna cum laude, University of Southern California

Professional Licenses & Certifications: State Bar of California; #266214 • California Bureau of Real Estate Brokers License; #10876116 • National Association of Corporate Directors Directorship Certification