

**C-SUITE EXECUTIVE / CEO CANDIDATE**

- Fortune 10
- Executive Leadership
- Revenue Growth
- Strategic Planning / General Management / Operations P&L
- Mergers & Acquisitions and Integration
- International Business
- Consumer / CPG, Retail, & Tech
- Biotech
- B2B2C

**EXPERIENCED BOARD DIRECTOR**

- Current – Poolit Horizon Fund I, Nominating & Governance Chair, Audit and Compensation Committee
- Past – Board Chair, Interim CEO, Nominating & Governance Chair, Committees: Executive, Compensation, Audit and Finance, CEO Succession

**EXECUTIVE DEVELOPMENT & EDUCATION**

- Harvard Business School (ExEd, AMP)
- C-suite Academy (ELC Institute & McKinsey & Company)
- NACD public company board trained
- Chicago Booth (MBA) - Marketing, Finance, Strategy; Dean's Award Leadership of Distinction and Polsky Private Equity Fellow
- Engineering (BSEE)
- Other - Managing Digital Businesses, Product Management Strategy, AI Strategy, Supply Chain Digitization IOT

Fearless impact, leads big decisions, and profitability growth. Builds and transforms foremost brands and people. Commands the strike zone while taking big swings and risks. Career long, I've led fast-moving, global enterprises through tectonic shifts and propelled the business forward. With business sensibility and wisdom, I provide thoughtful counsel, global perspective, and sound strategic executive leadership across several sectors and the business life cycle, culminating in EBITDA / margin (>\$30Bn) in circumstances deemed impossible.

A proven operating executive, I bring considerable global leadership experience to organizations seeking to thrive in the modern era. I have an outstanding record of driving resiliency, growth, value creation, innovation, and change across complex markets and six continents. My experience is universal, holding senior strategy, operating P&L, business development, sales, product, operational excellence, governance, and cross-functional leadership roles. From big to small companies, operational leader to business head to trained public company board director, to audit committee member and chair roles, I am bankable. My teams excel and deliver company and board required results.

I lead and transform with the above and a sharp focus on culture and the customer, while capitalizing on the nuances, intersections, and complexities others often miss, and maximizing resource capability. I am energized by leading broad-based highly capable teams to growth. I build agency and resiliency in my teams and elevate them. Drawing on an ecosystem and international mindset, my understanding of different cultural perspectives and competing stakeholder priorities has been invaluable and I leverage my vast network to ensure financial objectives and quality outcomes. I bring my agility and all these assets to bear along with a foundation of accountability, hard work, financial rigor, ingenuity, and execution instilled by a farming and factory-working family.

My experience managing complex P&L and reinvigorating organizations to sustainable growth runs deep.

- Currently, I advise Fortune 500 and private organizations to drive value creation and navigate critical moments. I'm also a board director of the Poolit Horizon Fund 1 and Poolit Family of Companies.
- Prior to that, at JPMorgan, in a rare multifaceted strategic P&L leader and COO role, I guided global leaders to achieve significant customer growth, uncover new opportunities and generate transformation and efficiencies in emerging areas.
- Before that, at Honeywell and Dow, I revitalized businesses and repositioned them as market leaders as the Business GM and global post-acquisition leader.
- At GE, I was a high-profile strategic change agent running collegially with executives, multibillion \$ businesses to deliver game-changing revenue and profitability. At Eastman Chemical, I led strategic investments, BD, capital planning, innovation end to end and operational initiatives, establishing the company as a cost and quality leader with world-class consumer and pharma brands; strengthening organic and inorganic growth.

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Now available for new C-suite and board director opportunities, I welcome connecting with those seeking leadership expertise to drive growth, positive value and fearless impact for their company.

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Full range of my expertise:

Biotech | Pharma | Medical Devices | Finance | Investment Banking | Tech | Global Management | Board Director | P&L | Value Creation | Revenue Growth | EBITDA | International Business | M&A | Integration | Revenue and Margin Optimization | Operations Excellence | Margin Improvement | Large-Scale Market Initiative | Global Operations | Next Gen Business | Private Equity | Venture Capital | Strategic Planning | Business Planning | Market Strategy | Commercial Sales | Supply Chain Digitization | IOT / AI / Automation | Portfolio Management | Product Management | Product Development | Strategic Roadmaps | Business Improvement | Process Improvement | Division | Cross-functional | Multisite | Multi-business | Talent Management | Commercialization | Ecommerce | Industrial Tech | Consumer | Retail | B2B | CDMO

**ANGELA M. MICHAEL** 317-519-0486 [1angelamichael@gmail.com](mailto:1angelamichael@gmail.com) [linkedin.com/in/winwith1angela-michael](https://www.linkedin.com/in/winwith1angela-michael)