



## TINA ROGERS BROWN

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PRESIDENT | FOUNDER | COO | BOARD MEMBER | GLOBAL M&A |  
TURNAROUNDS | PRODUCT | PRIVATE & PUBLIC | TECH MANUFACTURING

### VALUE-ADDED EXPERIENCE FOR BOARDS

Tina Brown is a global expert in M&A Integration, Turnarounds and Cybersecurity with over 30 years of experience in the Technology Manufacturing Sector. She is currently the Co-Founder and President of Vector Holding Group, a business services firm serving Fortune 50 clients. Before that, she served as Chief Operating Officer for Overland-Tandberg, a Private-equity backed multi-national Cybersecurity and Data Protection Solutions company that operates in over 90 countries with customers including HPE, IBM, and Dell. In 2023, she was recognized as one of the “50 Women to Watch for Boards” by the non-profit organization 50/50 Women on Boards.

- **GLOBAL M&A:** Led seven Global M&A Transactions and Integrations for both public and private companies
- **SUCCESSFUL TURNAROUNDS:** Quickly pivoted a multinational enterprise to build and ramp up a new business that doubled the P&L within a year and in the midst of the COVID-19 Pandemic. Prevented NASDAQ delisting by a global restructuring and strengthening Investor Relations and Shareholder Engagement
- **CORPORATE BOARD GOVERNANCE:** Immediately qualified to serve on the audit committee. Currently serve on one international private board in Japan and previously led Investor Relations for a NASDAQ technology manufacturing company during activist engagement period. Director Certified by the NACD
- **CYBERSECURITY:** Trusted Advisor to partners, suppliers, and executives on cybersecurity governance requirements (including: European Union General Data Protection Regulation (GDPR), National Institute of Standards and Technology (NIST), ISO 2700 Framework)
- **GLOBAL LEADERSHIP:** Spearheaded international restructuring across eight countries while consolidating five legacy enterprise systems and leading 300 employees worldwide. Trusted advisor to boards, executives, partners and customers that is valued for building and energizing top-performing teams with a clear vision, strong relationships, and individual empowerment.

### BOARD EXPERIENCE

American Leadership Forum Silicon Valley (non-profit, Executive Leadership development), Present  
Board Director, Member of Audit Committee; Co-Chair of Network Development Committee

Tandberg Data, Japan, (Privately held), 2019 to 2025

Board Director, Member of Audit Committee; Resigned in 2025 due to Korean Private Equity change of control acquisition

Inspire Church Alameda (non-profit, Religious Institution), 2021 to 2024

Board Director, Treasurer, Audit Committee Chair

### EDUCATION

MBA, The Wharton School, University of Pennsylvania, 1998

MS, Electrical Engineering, Georgia Institute of Technology, 1993

BS, Electrical Engineering, Stanford University, 1991

## PROFESSIONAL CAREER CHRONOLOGY

### Co-Founder and President

Vector Holding Group (Private, Business Consulting Services) – Oakland, CA • 2007 – Present

- Full-service business strategy and execution company offering bespoke solutions in marketing, security, technology, and supply chain management. [Vectorholdinggroup.com](http://Vectorholdinggroup.com)
- Service Fortune 50 Companies spanning the globe in the Americas, Europe, and Asia

### Chief Operating Officer

Overland-Tandberg (PE-Backed / Private, Cybersecurity and Data Protection Company) – San Ramon, CA • 2021 – 2025

- Report to CEO. Run multi-national business serving over 90 countries with over 200 employees
- Geschäftsführerin (Managing Director) of German subsidiary, Tandberg Data, GmbH until December 2024
- Doubled revenues and enhanced profitability through Global restructuring during COVID-19 pandemic
- Created and Led “Bridging the Digital Divide” Computer Center Deployments to 20 dis-advantaged communities across the U.S. in partnership with AT&T. see link here: <https://bit.ly/3PPe0vR>

### VP Global Business Operations

Overland-Tandberg (PE Backed / Private, Cybersecurity and Data Protection Company)– San Ramon, CA • 2018 – 2021

- Negotiated Management led Buy-out / Carve-out to take company private
- Led 2-year Global Enterprise Technology Transformation for the company. The first in over two decades

### Various Executive Roles

Sphere 3D (NASDAQ: ANY, small-cap. Data Storage)- Mississauga, Canada / San Jose, CA • 2013 – 2018

- VP Corporate Marketing & Customer Service: Drove new “House of Brands” Branding Architecture to better position in the market. Consolidated three business acquisitions into comprehensive \$100M business.
- Chief of Staff: Reported to CEO. Led Investor Relations during activist engagement period. Led multiple M&A transactions and integrations for the company.

### Services Business P&L Owner / Executive

Overland Storage (NASDAQ: OVRL, small-cap. Data Storage Manufacturing) – San Jose, CA • 2011 – 2013

- Earned a reputation for humanistic and collaborative leadership both within the company and amongst customers and partners. Close to doubled service sales and grew profit margin by over 50% during leadership tenure. Improved Customer Satisfaction scores to over 95%.

### Prior Career Leadership Roles

Various companies in Technology Manufacturing, Semiconductor and Telecommunications

- Infineon AG (FSE: IFXI); Texas Instruments (NASDAQ: TXN): P&L Business Owner (Annual revenues up to \$400M) 2002 - 2008
- Globespan Semiconductor (now owned by Synaptics): Product Management Executive
- Deloitte: Global Telecom & Tech Practice leader. Advised executives at AT&T and MCI 1998 – 2000
- Early career: Electrical Engineer at AT&T and Texas Instruments

## PROFESSIONAL CREDENTIALS & AFFILIATIONS

- Senior Fellow: American Leadership Forum, Silicon Valley
- NACD Board Certification, 2023: National Association of Corporate Directors (NACD)
- Black Corporate Board Readiness Certified, 2021: Santa Clara University
- Member since 2018: COO Forum
- Certified Financial Literacy Coach and Trainer Since 2005: Crown Financial Ministries