

BOARD SKILLS

- International Governance (Germany, Japan)
- M&A Global Integration
- Divestiture Restructuring
- Investor Relations (Public)
- Cybersecurity Risk Mgmt
- NACD Board Director Certified

BUSINESS FUNCTIONS

- P&L Management
- Global Supply Chain
- Technology Manufacturing
- Engineering / R&D
- IT / ERP
- Product Marketing
- Customer Experience

SECTORS

- Semiconductor
- Hardware Technology Manufacturing
- Information technology Services
- Cybersecurity / Data Security
- Telecommunications

EDUCATION

- MBA, The Wharton School, University of Pennsylvania, 1998
 - Merrill Lynch Fellow
- MS, Electrical Engineering, Georgia Institute of Technology, 1993
 - National Science Foundation Fellow
- BS, Electrical Engineering, Stanford University, 1991
 - AT&T Bell Labs Scholar

Tina Rogers Brown

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Tina Brown is a C-Suite executive and Board Director with over 25 years of experience in Technology Global Supply Chain & Manufacturing, Business Transformation / Turnarounds and M&A Integration. She has a proven track record, in both Fortune 500 and Private companies, of transforming underperforming businesses and divisions into high-performance global organizations through a humanistic, customer-centric and inclusive approach. She has worked extensively with both public and private boards where her contributions included running Investor Relations at virtualization solutions company Sphere3D (NASDAQ: ANY) as well as leading the global integration and synergy efforts for multiple public company M&A transactions (NASDAQ: ANY, OVRL) and one divestiture from public to privately held.

Currently, Tina is Chief Operating Officer and a Board Director for Overland-Tandberg, a Privately Held Data Protection and Cybersecurity Technology Company with a presence in over 90 countries. In her role, she also serves as the Geschäftsführer/General Manager for the company's wholly owned German subsidiary Tandberg Data GmbH. As a strategic advisor and direct report to the CEO, Tina has global P&L responsibility for all Product, Technology, and Operations functions, which represent 70% of the company's employees. Her most recent accomplishments include leading the completion of a global ERP transformation, resulting in total OPEX savings of over 20%, and building out a global supply chain infrastructure for a new business vertical during the height of the COVID-19 pandemic, which doubled company revenues within the first year.

During her 13-year tenure at Overland-Tandberg, she has also held leadership roles in Product Management, Supply Chain, Corporate strategy, Corporate Communications, Investor Relations, and Customer Experience. Before Overland-Tandberg, Tina spent eight years at both Texas Instruments (NASDAQ: TXN) and Infineon (FSE: IFX) two global semiconductor companies, as Director of Product Management where she grew her global Telecom Broadband Business P&L by 100% within two years under leadership.

Tina has past and current experience serving as a director on several non-profit boards based in the San Francisco Bay Area. She has also pursued her personal passion for financial literacy for over 15 years by holding various leadership and facilitation roles in the global non-profit Crown Financial Ministries. Tina is currently an active member of the COO Forum, is a Fellow of the American Leadership Forum (ALF) Silicon Valley and is also National Association of Corporate Directors (NACD) Board Certified.

Tina received Electrical Engineering degrees from both Stanford University and Georgia Tech, and then completed her MBA at the Wharton School. She resides in Oakland, California with her husband, Kevin C. Brown, and is the proud parent of three young adults.

Professional Career Chronology

Overland-Tandberg, San Ramon, CA (private)

2018 - Present

- Chief Operating Officer; Germany Subsidiary Geschäftsführer/General Manager; Japan Subsidiary Board Director
- Vice President, Global Business Operations

Sphere 3D Corp., San Jose, CA (NASDAQ: ANY)

2013 - 2018

- Vice President, Corporate Marketing, Investor Relations and Customer Experience
- Chief of Staff to CEO and VP Corporate Communications

Overland Storage, Inc., San Jose, CA (NASDAQ: OVRL)

2009 - 2013

- Services Business Manager
- Product Manager: LTO Tape Library and Storage area Network Product lines
- Project Manager: New Product Introductions (NPI)

Infineon Technologies AG, Milpitas, CA (FSE: IFX)

2007 - 2008

• Product Marketing Manager: DSL CPE Business

Texas instruments, Sunnyvale, CA (NASDAQ: TXN)

2002 - 2007

• Product Line Manager: Broadband Gateway Business

Prior Positions:

Globespan Semiconductor (now Synaptics), Red Bank, NJ– Product Marketing Manager
Deloitte, New York, NY - Management Consulting Associate, Telecommunications & Technology Practice
Texas Instruments (NASDAQ: TXN), Houston, Tx – Applications Engineer – Digital Signal Processor Business
AT&T Bell Labs (NYSE: T), Holmdel, NJ / Naperville, NJ / Aurora, GA – College Intern for four summers