

Katherine (Katie) D. Dudtschak, MBA, ICD.D

Business Leader, Corporate Director, Advisor and Community Builder

Katherine (Katie) Dudtschak is a highly respected and impactful C-suite business leader, corporate board director, advisor and community builder. She has held one of Canada's most senior financial executive roles, has operated as a bank CEO across 19 Caribbean countries, as well as held numerous senior executive roles. She is recognized for her leadership in the areas of multi-horizon growth strategies; digitization and omni channel distribution; business transformation; and inclusive leadership.

As Executive Vice President, Regional Banking, RBC she led the Canada's largest advisor force of more than 25,000 employees, who advised and served over 15 million clients representing over \$1 trillion in business under management. In this role, she undertook and led a significant transformation of the retail bank's distribution model. She played a key role in architecting RBC's Digitally Enabled Relationship Bank strategy, and the development and execution of RBC's Leadership Model, Purpose and Collective Ambition. During this time, her team achieved multiple years of industry-leading client experience, employee engagement, and business growth results. During this same period, RBC received unprecedented industry recognition including top honours in J.D. Power's Retail Banking Satisfaction Study and in Ipsos Financial Service Excellence Awards as well as Retail Banker International's Global Retail Bank of the Year award.

Prior to this, in the role of CEO, Katie led and successfully repositioned RBC's highly complex Caribbean business across 19 countries. In addition to her Regional President positions in Ottawa and Eastern Ontario, and Winnipeg and the Prairies, she held roles in the areas of Risk Management, Human Resources, Strategy and Portfolio Management, and Omni Channel Distribution.

Katie is an experienced and influential Corporate Director. Katie has served as board and regulatory committee member with Canadian regulator, Mutual Funds Dealers Association. Katie has served on the boards of three RBC Caribbean operating banks: Finance Corporation of Bahamas Limited, RBC Royal Bank (Bahamas) Limited and RBC Royal Bank (Trinidad & Tobago) Limited. As board chair of RMFI, Katie was responsible for the management, development and effective functioning of the board and is known for creating a boardroom that encourages open discussion and debate. Katie also served as Audit Chair and Risk Committee member. Katie appreciates the clear demarcation of roles and responsibilities between the board and management and helps her boards and fellow directors navigate this line effectively.

Committed to community and societal leadership, Katie is a Board member with the Canadian Museum for Human Rights, Greater Toronto United Way, and Jack.org, Canada's youth mental health organization.

Katie has been recognized across Canada and beyond for her leadership and impact by many organizations including Catalyst Canada, Canadian LGBT Chamber of Commerce, Universal Womens Network. Her honours include 2022 Catalyst Champion – Role Model for Inclusive Leadership and Workplace Progress for Women, 2022 cglcc Legacy Award recipient – Canada's LGBT+ Chamber of Commerce, and 2021 Universal Women's Network - Woman of Inspiration™ award recipient.