



Eleanor Marie Brown

Founder, DiversiBoard
Professor of Law, Fordham University

Penn State:

Affiliated Faculty, Rock Ethics Institute
Fmr. Associate Dean, External Affairs and Corporate Partnerships

Education:

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Eleanor Brown is a Founder of DiversiBoard, a Techstars company (Atlanta, powered by JP Morgan). DiversiBoard is a rapidly growing platform that enables companies in her native Caribbean and West Africa to source global talent, and companies in North America and the EU to source diverse technical talent from both her native Caribbean and West Africa. She is also a Professor of Law at Fordham University, and was one of the few Black women who were full professors at the Pennsylvania State University, the ninth largest US university. She remains an affiliated faculty member at Penn State's Rock Ethics Institute. She also recently served as an Associate Dean of External Affairs and Corporate Partnerships for Penn State Law.

Brown, a Canadian, Jamaican and U.S. national, was previously a chair of the Jamaica Trade Board. Brown was appointed by Andrew Holness, the Prime Minister of Jamaica, to the CARICOM Commission. She has served on the boards of several publicly traded Caribbean companies and was the youngest director of two subsidiaries of the Bank of Nova Scotia (Jamaica), one of the largest subsidiaries of the largest Canadian bank (by market capitalization). Brown chaired the Conduct Review Committee of the Board for Scotia Jamaica Investment Management. She was a member of the Sugar Enterprise Team, the entity appointed by the Jamaican Cabinet to oversee Chinese government participation in Jamaica's largest agricultural sector, sugar.

Brown was the youngest director of JPSCo, the electric utility owned by Korea Electric Power Corp., Marubeni Corp. of Japan, and the government of Jamaica. She chaired the Pension Fund Subcommittee of the board. She was also a member of the board appointed by the chancellor charged with the septennial review of the operations of the University of Technology in Jamaica. Brown was also an external board member of Caribiz, an association of Caribbean alumnae and students of Harvard Business School and the Wharton School, formed to promote capital market development in the Caribbean. Brown regularly makes presentations on private equity and venture capital in emerging markets. She has presented on this topic in a variety of fora including the Harvard Business School H. Naylor Fitzhugh Conference, and the Whitney Young Conference of the Wharton School.

A leading scholar of property, migration, emerging markets, globalization, and development, Brown has been published in the *California Law Review*, the *University of Chicago Law Review*, the *Michigan Law*

Review, the *New York University Law Review*, and the *Yale Law Journal*, among many others. Among Brown's academic accolades, her paper, "The Blacks Who 'Got' Their 40 Acres," was one of two papers selected in the property law category for the Yale/Harvard/Stanford Junior Faculty Forum.

Prior to joining the faculty of Penn State, Brown was a professor of law at the George Washington University Law School. She has previously been a Schwartz Fellow at the New America Foundation, a GWIPP Fellow at the George Washington Institute of Public Policy, and a Reginald Lewis Fellow at Harvard Law School. She is a member of the board of directors of the Association for Law, Property and Society, the Conference Planning Committee for the Immigration Law Professors Association, and the Fellowship Committee for the Association of University Women. She has also served on the Scholarly Prize Committee for the Law and Society Association.

Earlier in her career, she was Chief Operating Officer for Caribbean Metal Products Industries Limited ("CMP"), a Jamaican publicly traded manufacturing company. Brown was the most senior executive with responsibility for overseeing the restructuring of this company and its subsidiaries and reported directly to the Board of Directors. Primary achievements during her tenure included a significant reduction in CMP's debt, a transformation of the company's financial position from an operating loss to an operating profit, the rationalization of CMP's assets to transform the company into a pure real estate company, and the divestment of a significant subsidiary, CMP Solutions through a management buyout.

Brown holds a bachelor's degree in molecular biology from Brown University and a master's degree in politics from Oxford University, where she was a Rhodes Scholar. She earned her J.D. in 1999 from the Yale Law School and served as a law clerk for both the Honorable Patricia Wald of the U.S. Court of Appeals for the District of Columbia and the Honorable Keith Ellison of the U.S. District Court for the Southern District of Texas.

Brown is also active in the Anglican (Episcopalian) faith community. In her volunteer time, she has been particularly interested in children-focused charities. She remains active in Family Life Ministries, a faith based child-services organization, and is the mother of three children.

BOARD MEMBERSHIPS/Directorships:

Brown's service on Boards includes the following:

Director, JPSCo (JSE: JPS) a Caribbean energy supplier and subsidiary of the publicly traded Marubeni Corporation (TYO: 8002) and Korea Electric Power Corporation ([KRX](#): 015760; [NYSE](#): KEP). Brown was previously a member of the Government Committee charged with overseeing the privatization of the asset formerly owned by the Government of Jamaica (GOJ). Subsequent to the privatization, Brown was appointed by the Office of the Prime Minister to represent the GOJ on the Board of Directors. (Served from 2001 to 2007, Chair, Pension Subcommittee, 2003 to 2007)

Director, Scotia Jamaica Investment Management Limited (Jamaica) (SJIM; JSE: BNSJ), an investment banking subsidiary of Bank of Nova Scotia Limited, the Canadian bank (TSX: BNS). (2003–2007; Chaired the Conduct Review Subcommittee of the Board, 2005-2007)

Director, Bank of Nova Scotia Limited Foundation (Jamaica) (2003-2007), a charitable foundation

Former Chairman of the Trade Board, the agency historically responsible for Jamaica's import/export policy (2001-2005). As Chair of the Trade Board, Brown oversaw the process of securing agricultural development assistance for Jamaica under the United States Department of Agriculture PL480 program.

Director, Salada Foods Limited (Caribbean) (JSE: Salada), a publicly-traded coffee production and distribution company, 2002-2007

Director, Pulse Investments Limited (Caribbean) (JSE: Pulse), a publicly traded fashion and entertainment services company (2012– present)

Director, Industrial Gases Limited (Caribbean), a privately held subsidiary of the Trinidadian Rahamut Group of Companies, the largest distributor of industrial gases in the Caribbean (2014 – present)

Director, World Brands (Jamaica) Limited, a food distribution subsidiary of Grace Kennedy Limited (JSE: GK; TTSE, GKC) (2002-2007)

Government of Jamaica (GOJ) representative, Review Board of the University of Technology, Kingston, Jamaica (2004-2006)

Member, Sugar Enterprise Team, the entity appointed by the Jamaican Cabinet to oversee the transfer of state-owned sugar estates to the Chinese state-owned Complant Group of Companies (2006 to 2007)

Director, CARIBIZ, an association of alumnae and students of Harvard Business School and the Wharton School, formed to promote capital market development in the Caribbean and Latin America. (2002- 2014)

Director, Mona Rehabilitation Center for Persons with Disabilities, a non-profit. (2003-2007)

Director and Member of Finance Subcommittee, Family Life Ministries, a

faith-based non-profit (2002-2005)

Director, Rhodes Scholars' Southern Africa Forum (Policy-related)
(1995-1997)